



TDV

Textil del Valle



Sustainability Report



2021



INDEX

1.

A letter of our CEO

3

2.

Summary of our 2021

5

3.

Peruvian hands dressing the world

7

Textil del Valle history	8
About Textil del Valle	9
Our business and its profitability	15
Our values	19
Our sustainability strategy	27
Our stakeholders	30
Our material subjects	32

4.

Planet

35

Environment and climate action	38
Environmental performance	40
Energy	41
Water and wastewater management	43
Waste	49
Emissions management	54
Circularity and sustainable design	58
Materials	63
Innovation and products development	64

5.

People

70

Building networks: our human team	72
We bring out the best in you: professional development and training	73
Moving forward: employability and staff turnover	79
Human rights approach	83
Suppliers management	85
Employees health and safety	87

6.

Community

94

Contribution to the development of local communities	95
Social welfare and health projects	96
Socioenvironmental development projects	98

7.

About this report

99

8.

GRI Content Index

101

9.

Glossary

109

1. A Letter of our CEO

(GRI 102-14)

With great joy, we present our first Sustainability Report 2021, which has been worked under the standards of the Global Reporting Initiative (GRI). By doing this, we communicate transparently the annual results of our relevant management about sustainability for the textiles industry and the country where we work. Through the release of this document, we would like to promote social responsibility and to build up confidence relationships we maintain with our stakeholders.

2021 was a year that faced many challenges, in which we needed to step up further efforts due to the uncertain scenery of COVID-19. It was also a year of hope and illusion as the vaccination program begun. Besides, we took part in a Chincha province programa, where we purchased the ultra-vital cold chain storage equipment and vaccines that let us be the first city in Perú that started this program of hope in our community. This accomplished our commitment of prioritizing the security and health of our employees and contractors as well as their families and the communities of our area of influence.

We were the first company in the country together with Bureau Veritas that certified their biosafety protocols which integrated the validation and verification of the plans and protocols, in compliance with current regulations to deal with COVID-19, the application of disinfection tests of surfaces (ATPs) and the supervision of all work areas to show that we are taking the necessary actions to work safely.

At Textil del Valle (TDV) we take care of our co-workers and their families to minimize the

impact of COVID-19 on them. We provided vulnerable families with support; displaying actions for new local equipments (San José Hospital-wide oxygen tubes and storage tank), for preventing and providing health response (free medical clothing to the region on the front line), as well as working together to boost the local economic recovery. These activities are linked to our ongoing commitment to support the radical change of our community (Chincha), which was aimed to help both families and the communities of our area of influence. At the same time, they strengthen the regional abilities to face the pandemic.

Our economic positive impact on our influence regions (Lima and Chincha) is also reflected in our recruitments and growth. In 2021, our work force increased 17% since the beginning of the pandemic coming to have 2961 co-workers in TDV at 2021 year-end, which 51% are women and 49% men, as well as our revenue that increased 38%, closing the year 2021 in US\$ 70 MM.

Along the year our operations have still shown a high level of environmental performance. We continue implementing our strategy of sustainability and we are aimed at establishing medium- and long-term goals for the three focus areas that represent challenges and the most important environmental opportunities that addresses our company such as water, energy and climate change.

We have been working on the reduction of our carbon footprint and improving our environmental management; and we are going to keep on carrying out the different actions we have currently been

implementing. We have purchased carbon credits to mitigate the impact of the emissions of our operations in order to work towards the transition to a carbon- neutral business. At present, our electricity power sources are 100% renewable, with a 10% generated thanks to the 1320 solar panels installed in our factory and we have already been reusing 33% of the water we use in our processes (400 m3/day). We recycle our cutting and looping textiles (2ton/ day) which we address to manufacture blankets. Our aim is to reach 20,000 units of blankets yearly to be donated for our Southern brothers of the country that are suffering from the severe frost. Besides, we use 10% of the textiles waste to produce recycled garments

We have included the calculation of the Higg index, which is an international ongoing tool focused on the textile industry. This tool enables the evaluation of the company annual performance in a series of themes of triple impact under a percentual scale, which measurement will help to establish our baseline to guarantee a sustainable production of the brands that we represent. In addition, an auto sustainable (solar) equipment is available that gives support 24 hours a day supervising our emissions and controlling it efficiently and effectively for our environmental impact.

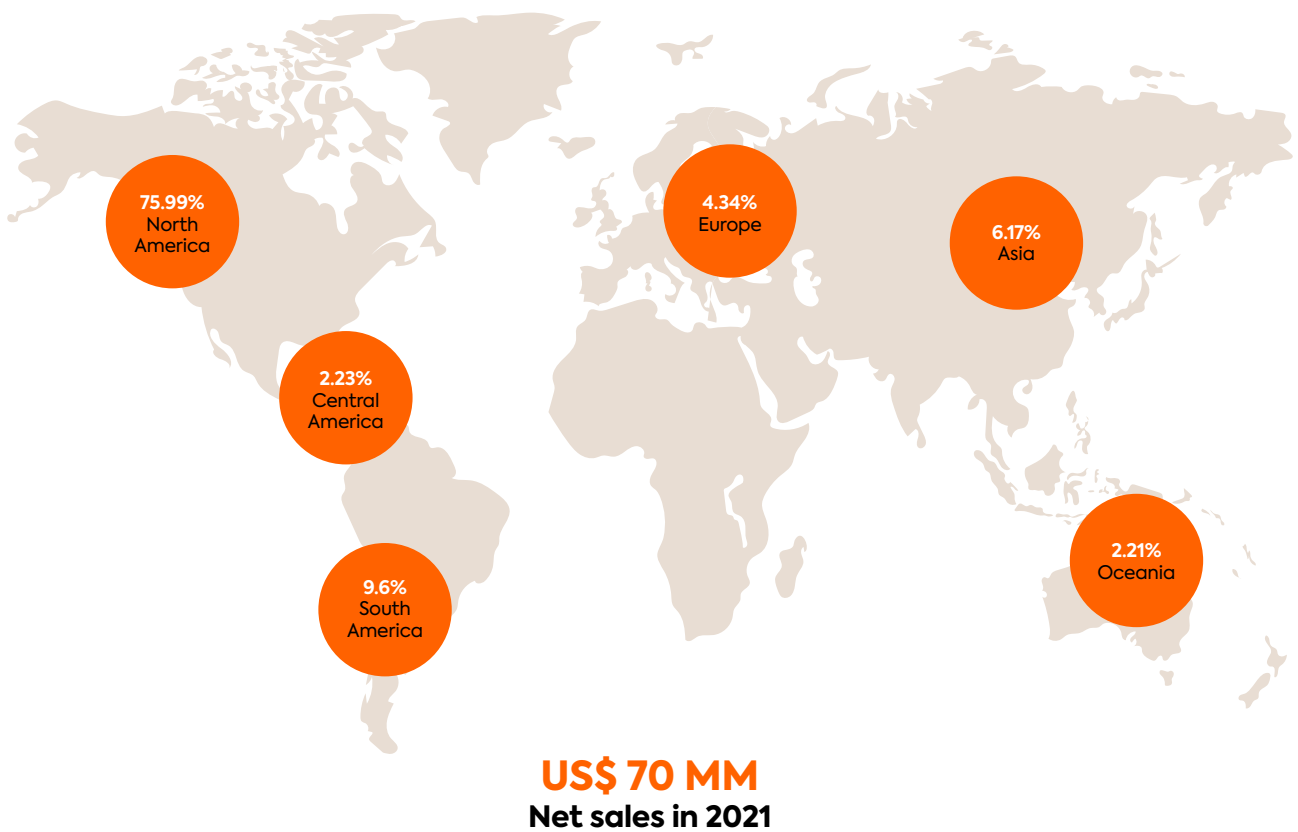
In 2021, TDV became proudly the first Benefit Corporation company (BIC) of the textile industry in Peru. The BIC companies are a new type of company, where the social objective is linked to a purpose statement (social and/or environmental purpose). This helps us claim truly for our aim at inspiring in transforming the way of dressing in the world but with sustainability and quality.

As a B Corporation, we are very proud of moving forward to further progress of transformation and constant challenges that motivate us to stay focused on becoming the most sustainable textile company in the world. Finally, I invite you to read the different chapters of our report, which explains the highlighted mentioned facts and other achievements under our management in 2021.



**Juan José
Córdova Benavides**
General Manager / CEO

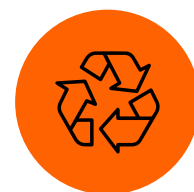
2. Summary of our 2021 (GRI 102-7)



2961
Co-workers



5,320,215
Sold products
in 2021



61%
Recycled cutting
waste

2. Summary of our 2021 (GRI 102-7)



2

Production center in Lima and Chincha



28

Business customers



977

Suppliers all over the world



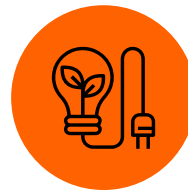
1

Centers of I+D (Investigation and development)



500

New generated employment



1320

Photovoltaic panels that provide renewable energy



Achievement of being one of the first Benefit Corporation companies in Peru



8050

Donated blankets to our communities



5

New international brands were added to our client portfolio

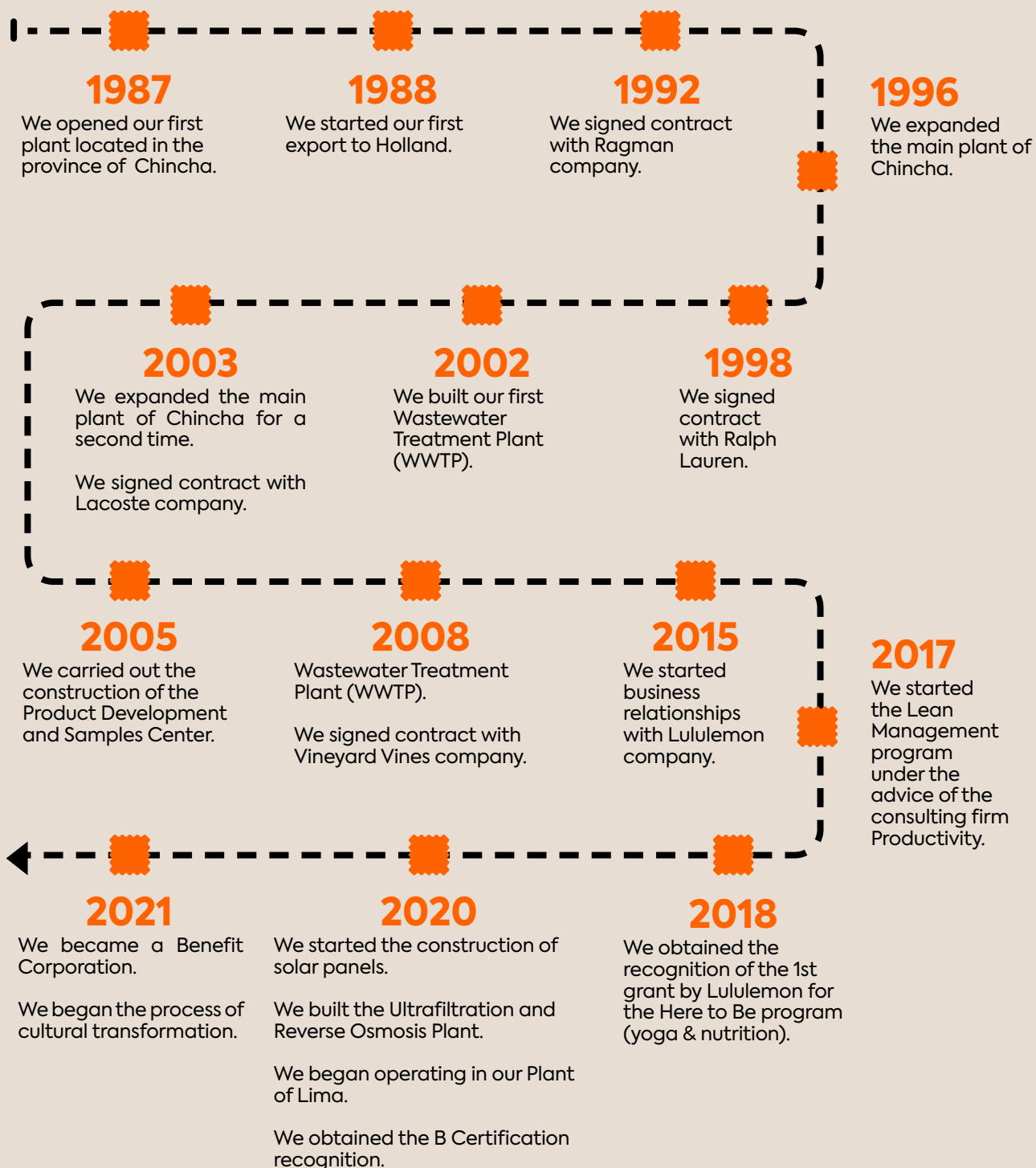
3. Peruvian hands dressing the world



3.1 Textil del Valle history



35 years ago, we ventured in this dream. We started operating for the first time in the Chincha province, a Southern region of Peru. Since that time, we have been working hard to guarantee our work to the most demanding international clients who can feel in our products, something more than a garment. At TDV we constantly transform ourselves to keep our leadership and strategic alliance with our clients. We innovate and grow responsibly and competitively. Today, we can assure that Peruvian hands dress the global with sustainability.



About Textil del Valle (TDV)

We are Textil del Valle S.A. BIC, a leading company in the Peruvian textile industry. Throughout more than three decades we have manufactured fabrics and garments for well-known foreign brands. Not only are these brands exclusive and sustainable but also, they share our commitment with the society based in promoting life development and quality. Besides, they provide valuable and fair opportunities for all and address the protection of the planet and work in order to neutralize the impact on it. **(GRI 102-1) (GRI 102-2) (GRI 102-4) (GRI 102-5)**



Our goal is to become the most sustainable company in the world under the manufacture of garments. Thus, our actions are motivated under the strong belief that Peru can become a global benchmark in the design and manufacture of sustainable garments.



Our Headquarters

Administrative Office located in Pasaje Los Delfines N°159 – 3rd floor, Santiago de Surco district, Lima province and department of Lima, Peru.

Lima Factory located in Av. Argentina 2743, Cercado de Lima district, province and department of Lima, Peru.

Chincha Factory located in the old road Panamericana Sur Km. 200, Chincha Baja district, province of Chincha, department of Ica, Peru.





Our lines of business



Knitted garment

We offer the textile industry with knitted garments. We highlight that this is the main commercial activity in which TDV operates. Our business develops a vertical integrated productive process ranging from the transformation of yarns in fabrics to garments. This allows the manufacturing of T-shirts, chemisettes sleeveless T-shirts, henleys, knitted dresses, jackets, pants, among others. **(GRI 102-2) (GRI 102-6)**

Our raw materials include:



Long fibers - Long Staple (LS) both Tanguis and Upland cotton.



Extra-long fibers - Extra Long Staple (ELS) including Pima cotton.



Blending of cotton with Modal, Polyester, recycled Polyester, Tencel, Alpaca, among others.



Heathers 100% cotton, in Long Fibers cotton (LS) and Extra-long Fibers cotton (ELS).

Our fabrics range includes Jersey, Piqué, Interlock, Ribs, Waes, Jacquards, Stripes, Knitted with Jacquard, among others. Additionally, we have an excellent experience in finishes, applied in our dyeing plants, which includes mercerization of fabrics, brushing and suade.



Manufacture of medical clothing

In 2020, due to the new COVID-19's impact on the economy we had to reinvent ourselves and we got ahead with a new business line. This was to manufacture medical clothing such as masks, disposable surgical caps and aprons. Our main customers are companies that offer medical services to public institutions, representing 5 percent of our annual sales.



In 2021, we continued with the manufacture of medical clothing.



Design and development services

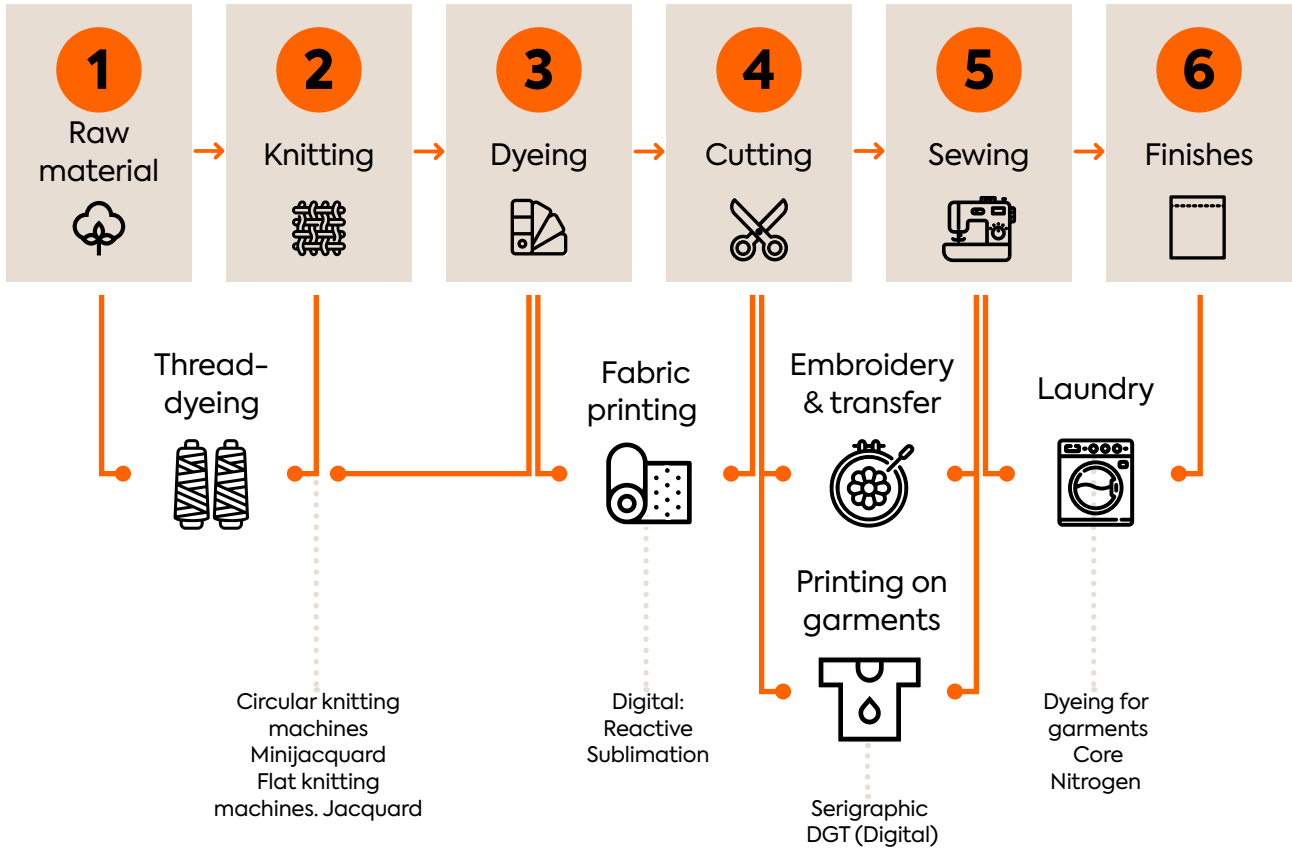
We count on highly qualified and available teamwork to fulfill all the design and development support that are needed by our customers. The teamwork of development is completely independent from the production. It offers sample tools and development of products, an area of specialized cutting, sewing machines, embroidery machines and steam ironing stations. In addition, our development of products site count on a Gerber Accumark system (9.0.0.245 model) that includes 8 stations PDS, 5 stations GMS, 5 stations PDS + GMS and 1 Accunest station. We also have the Lectra Modaris 2 stations (V6R1 model) and 4 (V7R2 model) for pattern making. Likewise, for modeling, we use a simulation tool: the BrowzWear 3D software, which uses artificial intelligence for the design and the development of our 3D sample garments.



Our production process

Vertical Factory

Our production flow makes it possible to control all the stages of the value chain. (GRI 102-9)





Our main markets

We strive to satisfy the demands of the customers by guaranteeing a higher quality, details, quickness and give on time. We ensure the highest integrity levels and the fulfillment of all aspects.

Local market

Our production turnover serves mostly to the demands of the international market. However, in 2021 given the situation of a health emergency, we sold a cotton mask for our local market.

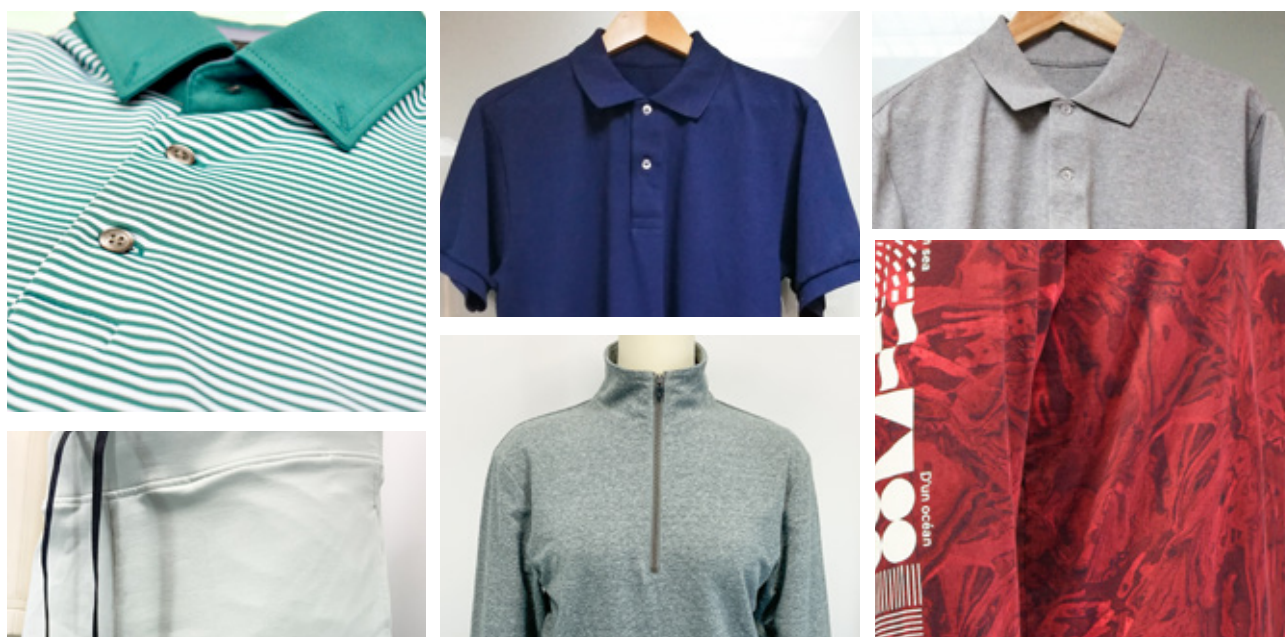
Cool-clothing company: we launched on the market, an innovative mask made from cotton, polyester and spandex covered with antimicrobial resistance and single-ly fluid-resistant fabric. At present, the large department stores of Peru offer this product.





International Market

We would like to highlight that TDV is present on four of the five continents. We are a company that supplies the demanding international market and takes orders of prestigious international brands. We had a good start in 2021, with the incorporation of five new clients into our portfolio. In relation to our position in the international market, 75% of our production is destined to North American clients followed by South America with 10%, Europe 4.34%, Asia 6%, Central America 2.23% and Oceania 2.21%. **(GRI 102-6)**



We ended the year doing negotiations with 15 potential clients from the United States. We hope to close those business relationships by the end of 2022. Thus, we would like to remain strong in the competitive North American market. We believe that our North American clients value our proposal that is dressing the world with sustainability.

Our stakeholders

Here, we present the international brands we work with:



Our business and its profitability



Integrated Management System (IMS)

In TVD we count on management tools that enable us to make the best use of our resources and at the same time, we optimize our business performance in the economic, social and environmental areas. We emphasize that our products are highly valued by our clients for our sustainability commitment. Therefore, we have an Integrated Management Policy and an Integrated Management System (IMS) which have been certified to the standards ISO 9001 and ISO 14001.



Allow us to get higher quality in our processes; increase our productivity and coherence. In addition, it improves competitiveness due to cost reduction results.



We assure our clients that TDV shows a strong environmental performance and is able to monitor the real impact of its activities, products and services on the environment.

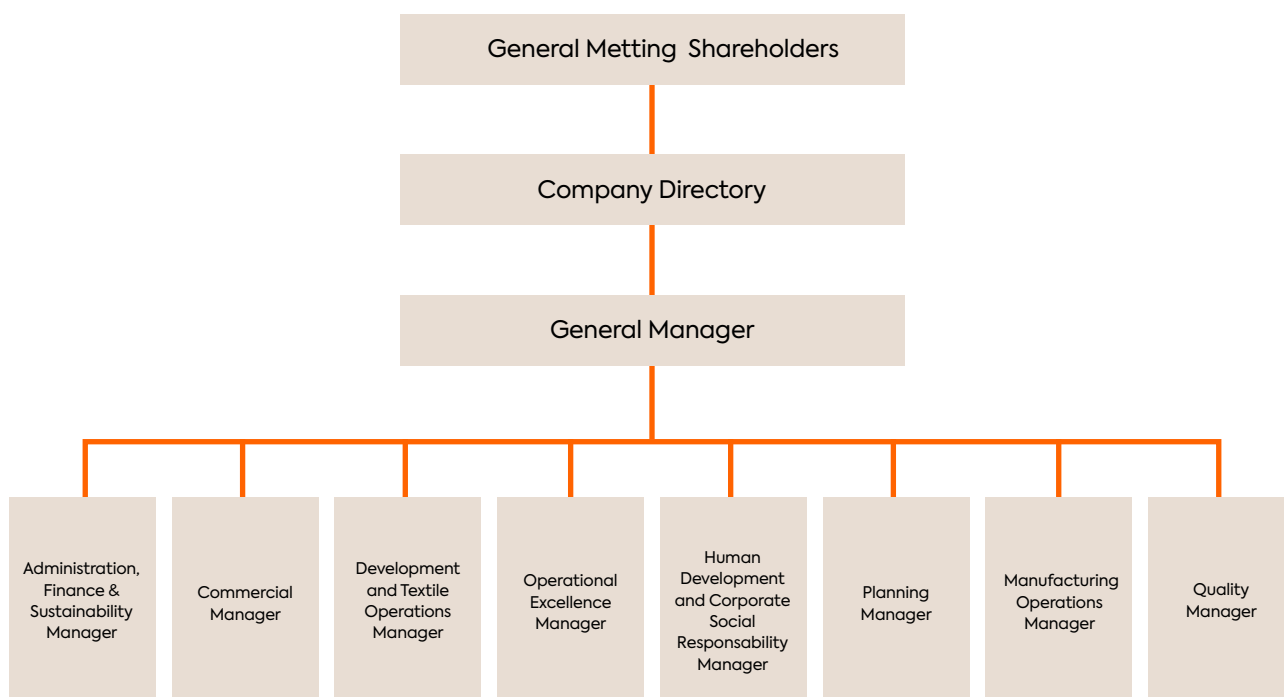


Good Corporate Governance

The main body responsible for corporate governance in TDV is made up of the General Meeting of Shareholders (GMS); this normally takes equal representation. We highlight that six women are part of the General Meeting of Shareholders (GMS) and their participations play a major role in the corporate decision-making. The rest of the board is represented by five men members. It's important to point out that the GMS meets at least once a year. However, they could hold extraordinary meetings as they consider necessary.

The Board of Directors in TDV is made up of five members assigned by GMS. They were chosen on March 25, 2019 and their participation is expected to be finished on March 31, 2022.

In relation to the company management, it is integrated by a general management under the leadership of Juan José Córdova Benavides and eight Central Managing Directors. This human team has the duty of guiding our company in the fulfillment of its strategic guidelines as well as generating trust in our stakeholders and improving our economic efficiency and sustainability. Consequently, we ensure value creation in the long term. What follows is further information on our corporate governance structure: **(GRI 102-18) (GRI 102-22)**





TDV Committees

We count on several Management Committees in the company that are primarily in charge of dealing with strategic planning, administrative and finance matters as well as monitor and assess the different projects they manage. We are constantly seeking continuous quality improvement in social, environmental and governance issues. We point out that all our committees supervise matters related to their respective areas.



We have the Administrative and Finance Committee for decisions-making in economic aspects; they deal with the rentability profitability of the company, among others. The Sustainability Committee is in charge of environment and social areas who are responsible for setting out and monitoring the strategy of sustainability and ensuring the fulfillment of objectives and proposed goals in relation to environmental, social and governance issues. Thus, we create a shared value not only for the Company but also for our stakeholders. **(GRI 102-18) (GRI 102-22)**

TDV Managerial Committees that are in charge of dealing with ESG. (environmental, social and governance aspects of a business)





Economic and Financial Management



2021 was a year with great uncertainty in Peru and in the world because of the economic impact caused by the second wave of the COVID-19 pandemic. In addition, we highlight that the political factors resulted in a changing and uncertain future for the business. **Nevertheless, we implemented our corporate philosophy to recover from this context and positive records were achieved in sales and profit for TDV.** We also note the significant expansion in our operations in Lima city as well as the diversification of our service offering and products for our customers were enhanced as well.



Our economic performance is measured by indicators such as the EBITDA, cost of sales, fixed cost and the HIGG index (standard in the clothing business and footwear industry to self-assess the environmental and social sustainability throughout the supply chain).

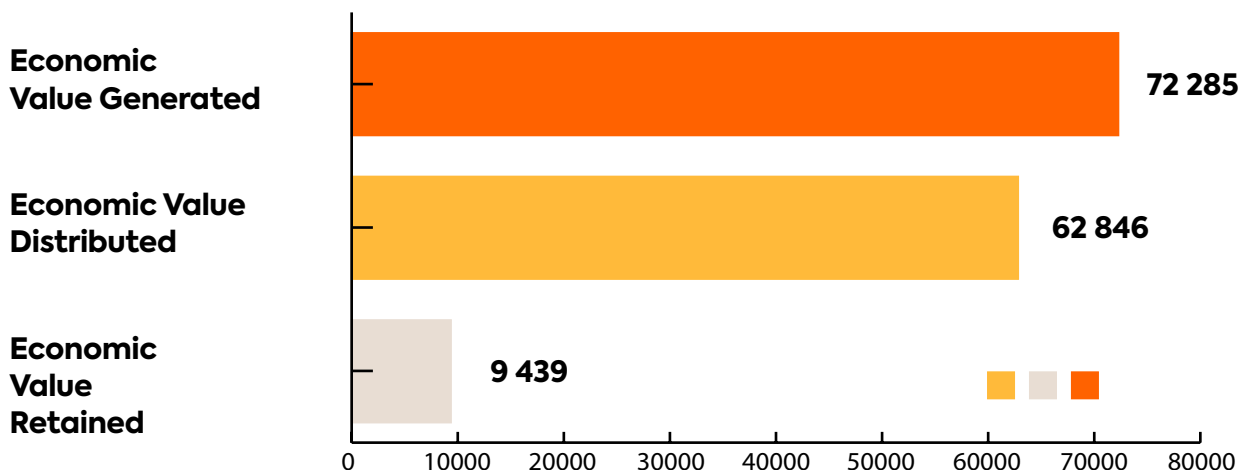


These indicators are aligned with our annual strategic plan. We want to highlight that for 20 years our financial statements have been reviewed by external auditors. In 2021, we were audited by PWC firm (PricewaterhouseCoopers) which agreed on the outcomes of our economic performance. **(GRI102-45) (GRI 103-1) (GRI 103-2) (GRI 103-3) (GRI 201-1)**

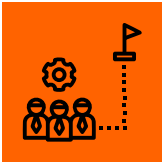
Economic performance 2021

Our Economic Value Generated (EVG) was US\$ 72 285 million. We point out that our stakeholders benefited with the distributed economic value that TDV generates. Thus, the Economic Value Distributed (EVD) increased to US\$ 62 846 million, which was shared among salaries and benefits for our employers, tax payments for the Peruvian State as well as investments in our community of influence among others. In regards to our Economic Value Retained (EVR), it was US\$ 9 439 millions of dollars.

Economic, generated, distributed and Retained Value (GRI 201-1)



Our values



Our purpose

“We inspire transformation to dress the world with Sustainability”



TDV Principles (102-16)



Build strong relationships with our customers.



Care about the environment.



Build up a team work.



Take care of our service.



Drive change.



Recognize and value our people.



Ethics in the company



In TDV we are committed to building a corporate culture based on our aim: generate positive impacts on our stakeholders as well as carry out to ethical practices in order to prevent fraud, corruption and other illegal acts. In consequence, **we reject all sorts of behavior against the ethics that we foster in the company.** We have a strong ethics system that is made up of guidelines, politics, operational procedures and audits that guide our business activities in a manner that is consistent with the culture we wish to achieve.



Code of Ethics

This document is a broad guideline of good behavior that must guide all our company operations. We are able to present it to our managers, officers, partners, clients and suppliers contacts as well. This code establishes the basic conduct guidelines of all members of the organization.



Ethics and Behavior Committee

We act according to our values to ensure a full and effective management in the company operations. For that reason, we have created the Ethics Committee made up of five executive members of the company represented by our General Manager Sr. Juan José Córdova Benavides and the Chairman of the Company Sr. Fernando Garibaldi Sánchez Moreno.

Ethics Committee Members

Full Names	Position
Christian Cunyas Zamora	Internal Auditor
Javier Francisco Landázuri Barclay	Administration, Finance & Sustainability Manager
Jean Paul Salas Tamayo	Human Development and CSR Manager
Juan José Córdova Benavides	General Manager
Fernando Garibaldi Sánchez Moreno	Chairman of the Company

Duties of the Conduct and ethics Committee

- Propose the updates for the Ethics and Conduct Code.
- Respond to queries about the scope of the code.
- Provide comprehensive advice to the people in charge of making decisions if a situation is an infringement, as well as the corresponding fraction.
- Promote the values and behavior outlined in the code.



TDV Ethics Hotline

We are a company that ensures high ethics standards in the country. Due to this reason, we encourage our coworkers, customers, shareholders, suppliers and other stakeholders to access our multiple and different internal and external channels to report when they believe that the Ethics and Behavior Code is being violated. Our channels for potential accusations are safe and confidential and their administration is run by the consulting EY (Ernst & Young) company. **Below we offer the channels you can use to reach TDV:**



Electronic mailbox:

the complains can be sent by using the email addresses to the following email address, casos@tdvt-escucha.com



Telephone

0-800-1-8106



Voice mail:

0-800-1-8106 (option 2)



Postal mail:

the complains should be sent to the Ethics and Behavior Committee in the following address:
Av. Víctor Andrés Belaunde,
171, San Isidro. Reference
TDV T-ESCUCHA.



In person:

the complains can be received in person by any member of the Committee.



Personal interview:

an appointment with the Committee is required.



The ethics hotline reports of 2021, take as reference the complaints received from February to November. 73 complaints altogether were received.



Out of 39 (53%) received complaints for treatment to the personnel, 32 were resolved by the Ethics Committee, one is still on investigation, four were dropped because of lack of evidence and two are in the process of being reviewed.

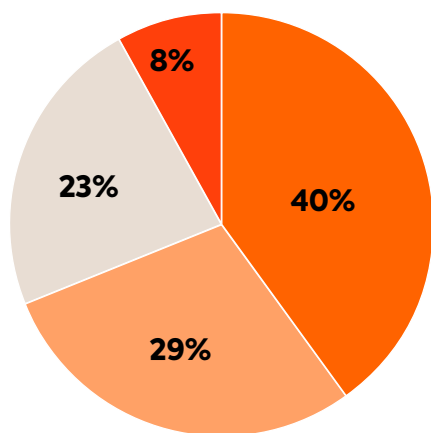


The Second group of complaints, classified as “Unethical conduct”, nine cases that represent (12%) of all cases received. This group, as in the previous case, includes seven complaints concerning “Breach of Procedures” and two of “False promises of work” and “Upset staff”. From This group, six complaints have been closed and three are still on investigation.



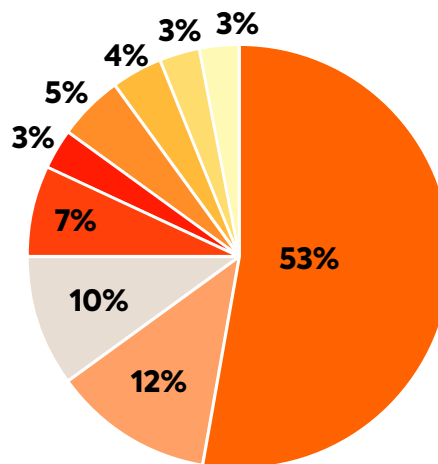
The remaining complaints include cases with Acts of discrimination, Conflict of interests, Sexual harassment, Bribes, Fraud (forgery of documents), Workplace harassment, among others.

Channels used to report of the ethics hotline



- Telephone calls: 29 complaints
- Web channel: 21 complaints
- Email address: 17 complaints
- Voicemail: 6 complaints

Total complaints received by type of classification



- Mistreatment of staff: 39 complaints
- Unethical conducts: 9 complaints
- Sexual harassment: 7 complaints
- Discrimination: 5 complaints
- Corruption: 2 complaints
- Conflict of interests: 4 complaints
- Fraud: 3 complaints
- Bribes or kickbacks: 2 complaints
- Workplace harassment: 2 complaints

Since the majority complaints of the report in 2021 reflect that the treatment to the staff had the incidence with the largest impact, we have arranged to do activities together with other areas in the company to look into the causes of these complaints. As a result, we prepared an intervention plan along with the Human Development team to improve our managers' soft skills, coordinators and supervisors. Our target is to improve the working environment in the company. Moreover, we have requested that the people that have personnel in charge meet the labor standards set out by TDV.



Anti-corruption management

We always act with integrity and we are committed to preventing and fighting against corruption. We do not tolerate the receiving or the payment of bribes either directly or through third party. Our corporate integrity also includes the prevention of acts related to money laundering, terrorism financing and other illicit activities. We have an Anti-corruption policy, which establishes directives and general guidelines that our coworkers, directors, suppliers and contractors must follow in order to prevent and trace in a timely manner the abovementioned acts. This allows us to guarantee the adequate compliance of the Peruvian anti-corruption rules and of the international standards as well.

Nowadays in TDV, we aim to standardize our operations under an ISO 37001 certification.

Additionally, we point out we count on an internal Audit area, which is in charge of analyzing and doing researches on possible reported frauds and irregular conducts, taking into account sensitive areas and operations. Besides, our anti-corruption management has currently developed a fraud and corruption risk matrix. This management tool allows us to monitor and prevent the risks previously mentioned.





Evaluated operations to identify risks concerning to corruption

As part of the protocols that we work along with the Audit area, in 2021 we evaluated our operations held in the two headquarters of the company, in which we could identify risks related to corruption, bribery and fraud. In the case of Lima headquarters, we evaluated 11 processes resulting in 0 risks. However, in Chinchá headquarters we received 10% of risks associated to corruption issues of the total of 65 evaluated processes.

We have identified that the following risks associated to corruption issues falsification of production reports, collusion on the control of the outsourced production, payment of guards and security personnel, as well as commercial activities in the company premises and potential bribe attempts to supervisors or quality control staff.

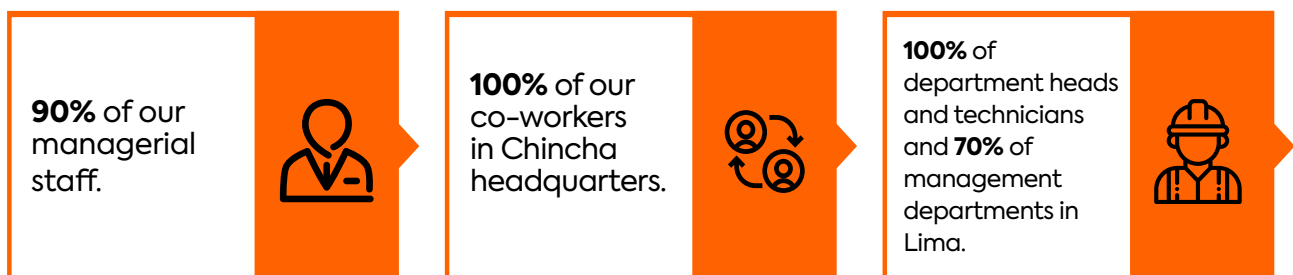
We share the results of our evaluation, explaining our operations that are in risk of corruption. (GRI 205-1)



Personnel trainings about unethical behavior

In 2021, as part of our commitment to the values promotion and good practices, we held a series of 26 training workshops related to Fraud and Anti-corruption Prevention. 2,007 co-workers of the company that were trained, representing 68% of the personnel represent 68% of the personnel at both Lima and Chinchá headquarters. (GRI 205-1) (GRI 205-2) (GRI 205-3)

In addition, we have informed and trained about the policies and anti-corruption processes that the company manages to:



Trained personnel in anti-corruption policies per working category

Category	Lima		Chinchá	
	Informed and trained coworkers	%	Informed and trained coworkers	%
Managerial – Sub managers	4	70%	7	100%
Department heads	11	100%	32	100%
Technicians	18	100%	98	100%



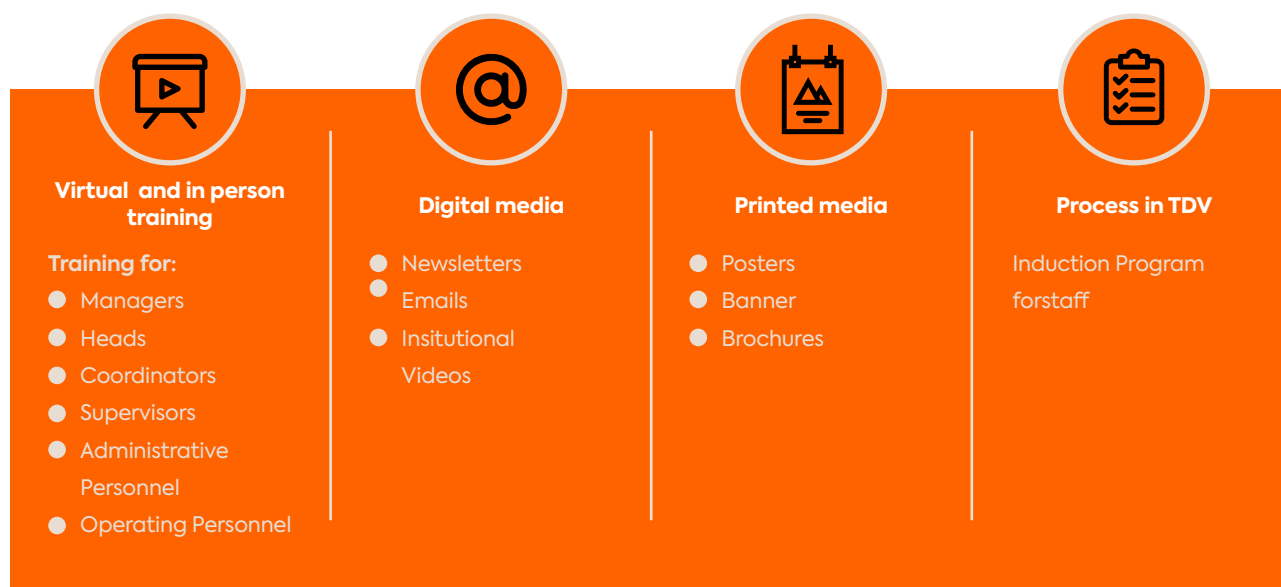
Training and awareness activities

Awareness campaign

In 2021, our primary aim to prevent cases related to fraud, was to strengthen the confidential complaint channels. This was enhanced thanks to the participation of other areas of the company, with whom the dissemination and awareness campaign was developed.

This activity included training sessions to supervisors, coordinators and heads of both headquarters. The sessions were held by the Consulting EY (Ernst & Young) company, which is in charge of managing our Ethics Hotlines. As a result of the campaign, we reached more than 60% of the employers of TDV who were trained in anti- corruption and fraud issues.

The “Work Plan for dissemination and awareness about the prevention of unethical conductst”, was divided in the following points:



Our campaign began in May and finished at the end of 2021 and we attained 100% of all our planning activities, regarding procedures and dissemination using graphic and audiovisual materials.

On the other hand, in relation to unfair competition matters, we assure that we do not have neither processes nor guidelines since our competition is not national, but mainly foreign. Thus, the governance guidelines do not include these issues. **(GRI 206-1)**



Conflict of interest

With regard to conflict of interest, we call on our co-workers act in an honest and transparent manner in order to prevent situations that could cause this problem. We have the Ethics and Anti-corruption Policy Code to deal with this matter where we establish the guidelines for our co-workers, contractors, suppliers, customers and other stakeholders. With contract commitments signature, our co-workers commit themselves to do their activities in an ethical manner with integrity without situations that involve conflicts of interest.



In 2021, four cases were reported regarding conflict-of-interest matters. In two of the cases, the personnel involved were imposed the corresponding penalties according to the Ethics code. In the other additional cases, we could verify that the complaints were not qualified as conflict of interest. **(GRI 102-25)**

Our sustainability strategy



In 2018, TDV starts a change of course, a path aiming at businesses rooted in the idea that companies can really be aware of the main problems of the world and provide new solutions to the challenges they face. Thus being possible to inspire the transformation to dress the world sustainably.

As part of the Sustainability strategy in TDV, the guidelines fully reflect the Triple Bottom Line Model: “Planet, People & Profit”, representing a simple model that how a friendly value system for the community and stakeholders. TDV implements its strategy based on 8 out of the 17 Sustainable Development Goals (SDGs), which have specifically been aligned with the reality of the company. Each one represents an area closely related to the value the company can generate.

Since 2020, TDV is a B Corporation. B corps go far beyond only generating economic results. On the contrary, they look for generating a social and environmental value in all their operations. These companies use business to combat the different problems of the current world that are in a constant change and improvement.

In 2021 we became one of the leading companies that has developed a solid position as a Benefit Corporation, aligned with the BIC law, enacted in 2020 in Peru. This law has a legal and transparency framework that supports those companies that consciously set goals to promote their sustainable development. This achievement allowed TDV positioning as the pioneering textile company in adhering this legal framework and as a referent that seeks to inspire the change in the industry.



People

We promote the social development of people, achieving excellent levels of quality of life, education and health. As part of this support, we highlight the search for an environment that enhances the equality of access and opportunities.



Planet

We manage and use the natural resources in the operations, in a responsible and rational manner, diminishing their depletion and impact on the environment. In the same way, we boost waste available mechanisms to integrate a vision of circular economy.



Profit

We generate economic growth and wealth for our co-workers and community by mechanisms that boost social and environmental development. We consolidate the sustainability of the business.



Alignment with the SDGs

(Sustainable development goals)

Our actions to promote the sustainable development and contribute to pursue the achievement of the Agenda 2030, are aligned with eight SDGs:

Environmental



Minimize the use of water and improve the efficiency in the consumption and quality water generated in our processes.



Improve the efficiency of energy consumption and change our energy matrix into renewable low impact energy sources.



Use sustainable materials that make more efficient use of the natural resources.

Minimize the generation of waste and implement a circular economy and an integral management of solid waste throughout the supply chain.



Know, reduce, manage and compensate for the GHG emissions generated by the company.



Contribute to the conservation of forests and of the biodiversity in the Amazonian jungle.

Social



Promote the active and healthy life of our co-workers and of the neighbors in Chincha.



Increase the participation and activities in relation to gender equality, empowering the woman.



Boost the development of the country and the city of Chincha, in coordination with local authorities.

Main affiliations and acknowledgments

As a leading company of the Peruvian textile industry, we have adhered willingly to a diverse frameworks and sustainability standards. Our objective is to be as transparent as possible with our stakeholders. According to what we have said, our visible contribution is focused in the economic, environmental and social dimensions. **(GRI 102-12) (GRI 102-13)**



Certified B Corporation



Benefit Corporation



Companies network
PERU SOSTENIBLE



Facility Environmental
Module



Global Organic Textile
Standard (GOTS)



Certified Neutral Carbon



Worldwide Responsible
Accredited Production
(WRAP)



Global Recycled Standard
(GRS)



Social Responsible
Company Badge



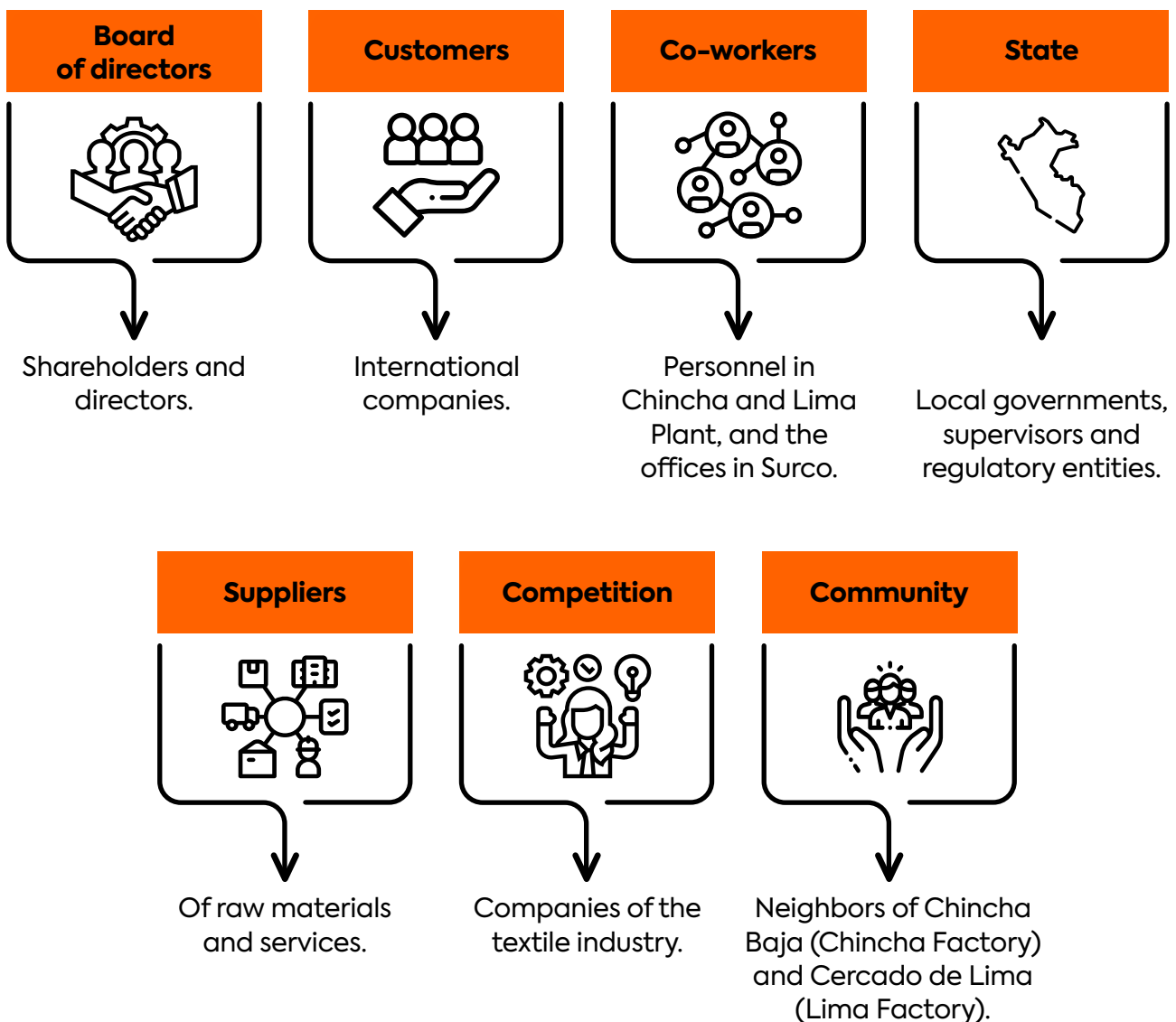
ISO 14001

Our stakeholders








In TDV each stakeholder is important for the company, we interact with everyone and seek to know their expectations and interests working closely and we are open for a dialog.

In order to continue working responsibly, we continue generating synergies with our varied stakeholders to consolidate our sustainable business model. **(GRI 102-40) (GRI 102-42) (GRI 102-43) (GRI 102-44)**

TDV Interest groups

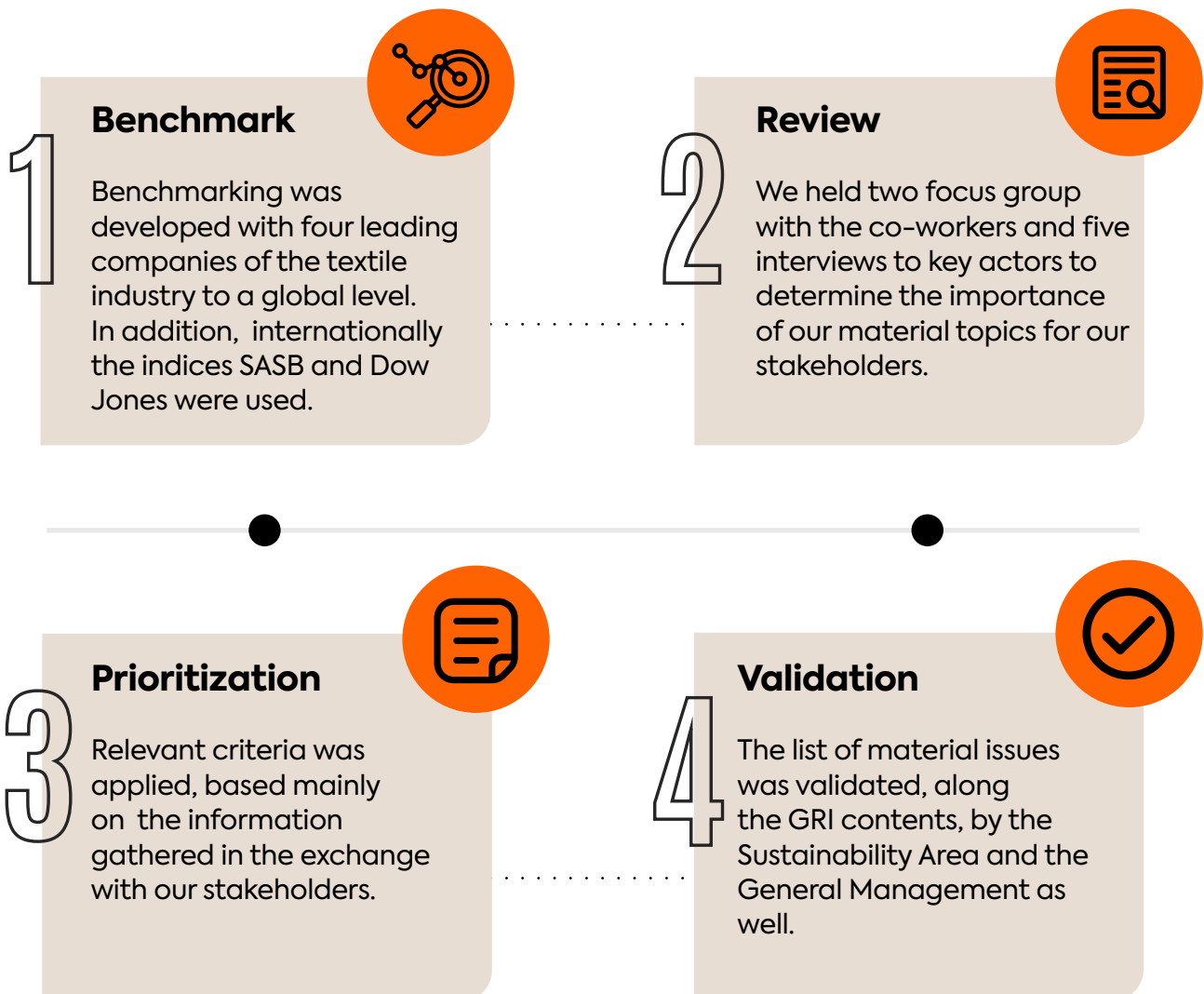


Relationships with stakeholders

Groups	Needs and expectations	Communication
 <p>Board</p>	<p>The company continues to consolidate as a leader in the environmental and social development fields together with the customers. Develop more initiatives for better relationships with the communities, labor welfare and improvements in the supply chain .</p>	<ul style="list-style-type: none"> ● Board meetings ● Corporate mail
 <p>Co- workers</p>	<p>A modern, agile and flexible culture is consolidated, open to innovation, like world-class organizations. Engagement of all company members to fulfill the objectives and become the most sustainable textile company in the world.</p>	<ul style="list-style-type: none"> ● Social media ● Corporate mail ● Physical notices ● Direct Communication
 <p>Customers</p>	<p>Continue working on the initiatives and company programs, sharing information to align the collaborative work .</p>	<ul style="list-style-type: none"> ● Periodic meetings ● Mails ● Telephone calls
 <p>State</p>	<p>The company continues supporting social, environmental and impact projects and the need for new cooperative partnerships.</p>	<ul style="list-style-type: none"> ● Mails / Letters ● Supreme Resolutions ● Follow- up platforms
 <p>Suppliers</p>	<p>Maintain a good relationship and share experiences to improve sustainability and promote that collaboration in the textile chain.</p>	<ul style="list-style-type: none"> ● Meetings ● Mails ● Telephone calls
 <p>Companies of the sector</p>	<p>Consolidate the development of textile sector in the country as a strong and representative union.</p>	<ul style="list-style-type: none"> ● Instant messaging to coordinate between alliances ● Meetings ● Telephone calls
 <p>Community</p>	<p>The company continues developing programs and initiatives that generate positive impacts for people and society.</p>	<ul style="list-style-type: none"> ● Websites ● Social media

Our material topics

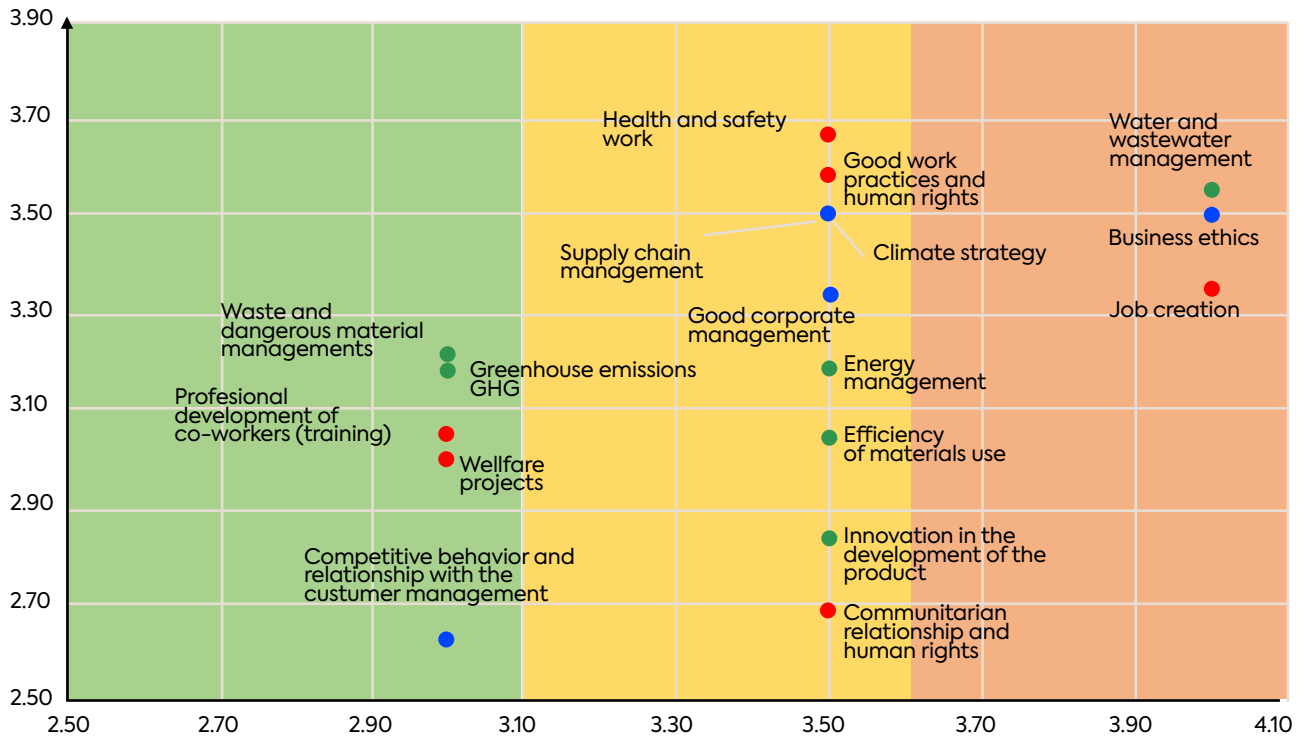
Definition of our material topics (GRI 102-46)





Based on an evaluation that weighs the importance of the topics for our stakeholders in contrast with the business approach, we were able to identify and prioritize the materials issues linked to economic and governance, social and environmental aspects

Materiality matrix



Materials issues

(GRI 102-47)

Topic	Definition	Scope	Indicators GRI
1. Good Corporate Government	The company consolidates a responsible business conduct supported by the management of economic, environmental and social level impacts.	Internal	NO GRI
2. Business Ethics	Establish the guidelines, policies and mechanisms that are used by the company in order to prevent and proceed towards unethical cases.	Internal and external	GRI 205: Anti-corruption
3. Supply Chain Management	Ensure the due diligence of a company to prevent, mitigate and deal with existing and potential negative impacts of the supply chain.	External	GRI 308 y 414: environment and social suppliers Assessment
4. Competitive behavior and management communication with the Consumer.	Seek to control and prevent the anti- competitive or unfair behaviors within the company, including the unethical practices and the monopolies.	External	GRI 206: Anti-competitive behavior
5. Job creation	Ensure employability or job creation of the company, including contract, recruitment, talent retention and related practices.	Internal and external	GRI 401: Employment

Topic	Definition	Scope	Indicators GRI
6. Health and Safety at work	Guarantee the conditions of work and prevent physical and mental harm to ensure the integral well-being of the co-workers as well as the promotion of health and safety at the workplace.	Internal	GRI 403: Occupational health and safety
7. Professional development of the co-workers	Attract, retain and develop the co-workers' talents by offering a value proposal. Have a positive acknowledgement for the minority groups. Besides, manage work benefits in order to generate the well-being of their workers.	Internal	GRI 404: Training and Education
8. Good practices at Work and Human Rights	Involve the alignment of the company with international rules and standards taking care of safeguarding the human rights of the co-workers through a specialized training.	Internal and external	GRI 412: Human Rights Assessment
9. Communitarian Relationships and Human Rights	Bring up how the relationship of the communities helps the company understand the local vulnerability, how this impact on the activities and how it can mitigate their impacts by contributing to the development of the communities.	External	GRI 413: Local communities
10. Climate strategy	Ensure compliance of legal and voluntary provisions in environmental issues. Thus, develop plans and strategies to prevent and mitigate impacts on climate change. This allows the company to remain profitable in its economic development as well as responsible with their commitment given to the environment.	Internal and external	GRI 201: Economic performance
11. Innovation in the development of the product	This is the management of all the production flow of goods and services that starts from the raw materials at the delivery stage of the product. Thus, it maximizes the quality of the product or service, which generates the rentability for the company. It includes a circular and sustainable design approach.	Internal	NO GRI
12. Efficiency in the use of materials	Strengthen the number of materials used in the production of the company taking into account the renewable and non-renewable materials that can be made up of virgin or recycled material. It emphasizes the reduction and recovery of materials.	Internal and external	GRI 301: Materials
13. Gestión de la energía	Ensure the energy consumption in different forms, which can be auto generated or acquired from the external source, being renewable or non-renewable. In addition, it focused on the efficient use of this resource.	Internal and external	GRI 302: Energy
14. Water management and waste water	The water management and its effluents present the consumption used by the company and responsibility of the use of shared resources facing the related impacts.	Internal and external	GRI 303: Water and effluents
15. Emission of greenhouse gases (GHG)	Focus the work in eco-efficient strategies to allow a right management minimizing and compensating the emissions of greenhouse gases (GHG), looking for the objective of being a carbon-neutral company.	External	GRI 305: Emissions
16. Waste and dangerous materials management	Present waste that can be generated by the activities of the company and how a suitable management can use waste.	Internal and external	GRI 306: Waste

4. Planet



4. Planet



“We want to transform the rules of the game in the fashion industry with garments that have identity and represent our ideal of responsible change”.

Likewise, in 2023 we look forward to accomplish 100% the following environmental commitments:



Reduce by 5% the total emissions in 2022 and execute the offset of the non-reduced carbon footprint.



Reduce the use of refrigerants R22 in the air-conditioning systems.



Maintain water recycling by 33% by reverse osmosis processes.



Increase up to a 50% use of LED illumination of the production and support departments in the Chincha factory.



Reinforce the training programs about segregation, according to the NTP 900.058.2019.



Implement in our sales plan the production of 10% to 15% of partially recycled garments.



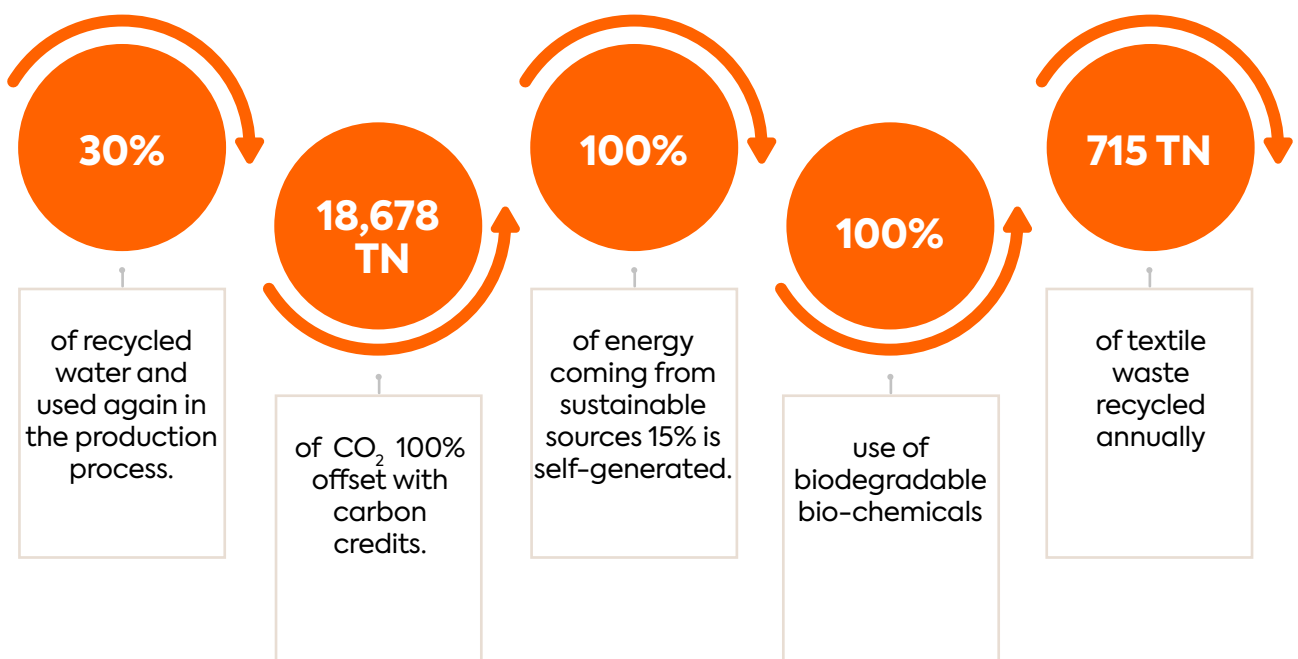
Meet 100% of the proposed projects in 2021: Nylon Acteev, NAIA y BeSoCool.



Innovation in the Garment dyeing process by using natural dyes and new technology.



We highlight some achievements that we have obtained since our environmental management for the benefit of the planet.



Environment and the climate action

Our objective is to be recognized as an exporting manufacturing garment textile company with a high added value. Consequently, we offer products and services with respect for the environment and, at the same time, we manage and mitigate the impacts that generate our activities.

It's also remarkable that in 2021, we went through a rigorous process of the Peruvian legislation in environmental and social matters, and we could adhere to the Benefit Corporation Law, which represents the first legal mechanism to promote transparency in the actions, obligations and results of private companies. This proposal makes us the pioneering company of the textile industry in joining willingly a public sustainability framework.

Our objectives of environmental benefits are the following:



Reuse and improve the efficiency in the consumption and the quality of water generated in our processes.



Improve the efficiency of energy consumption and change our energetic matrix with one that uses renewable sources of low impact.



Implement a circular economy and an integral management of the solid waste along the value chain.



It's important to mention that due to the context caused by the COVID-19 and the restrictions made by the government, some activities in relation to our aims were put on hold and will be later reintroduced up again in 2022. Nevertheless, we continue working on strengthening our established commitment in our benefit purpose.



Environmental Management System (EMS)



In TDV we count on a Sustainability Policy, in which we establish six pillars of Intervention: Transparency, Continuous Improvement, Participation, Environmental Management, Commitment and Compliance being the Environmental Management pillar one of the most relevant for our operations. In the last guidelines we set up to have an efficient management of the natural resources in our production processes as well as to promote initiatives to mitigate environmental impacts and risks. We aim to have more responsible and less polluting operations. Likewise, align our environmental management with the international ISO 14001 standard with which we reaffirm our respect and care for the environment.

We highlight that in 2021 we managed to recertify our ISO 14001. Additionally, we highlight that our management of environmental impacts considers initiatives of carbon footprint measurement and water footprint in our operations in both Lima and in Chincha. Our customers acknowledge our efforts from TDV in order to be the most sustainable textile factory in the world and a carbon neutral company. This proposal helps us attract international brands. **(GRI 102-11)**



In order to evaluate our environmental management system, we have indicators established in the aim purpose from the Strategic Planning as a Benefit Corporation. Annually, we monitor and follow-up our work which allows us to measure our performance and so we take the corresponding measures. Considering the above, we highlight that our co-workers and stakeholders are more aware regarding our environmental management.

At present, we don't communicate neither the financial consequences of the climate risks nor the costs of the actions taken to manage these risks. **(GRI 201-2)**

Enviromental performance



Energy

To find clean energy sources has become a priority for the companies which have adopted a socially responsible approach. Within this scenario of change, the transition to renewable energy is an important step to fight against the climate change. In TDV we have joined forces with these initiatives which seek to generate positive impact by the use of sustainable energy.

We have the energy efficiency program, which is aimed at improving the use of the energy resource and having the minimum amount of loss for the company. Thus, we promote the efficiency of use among our co-workers and maintain a high degree of reliability in our operational processes.

In this sense, we tailored trainings for our staff in accordance with ISO 14001 standards. We point out that we have increased their awareness about turning the lights on and off properly as well as being able to operate the machines. Furthermore, to program services of thermography in the electrical substations, main boards and of machines, preventing leakages, failures and energy outage. **(GRI 103-1) (GRI 103-2) (GRI 103-3)**



Achievements in 2021

- We provided LED lighting in the 33% of the productive departments.
- We installed in our plant of Chincha more than 1300 solar panels.
- We work with 100% electric energy deriving from renewable sources.

Energy Consumption

For the calculation of our energetic consumption, we daily take meter readings starting at 7:00 a.m. This information is reported to the area in charge and is daily digitized. In this way, we keep track of the energetic consumption history. **(GRI 302-1) (GRI 302-3)**

In addition, the cost area is asked to provide details of the company's production on:



Knitting: Circular and flat TDV production.



Cutting: Cutting production of TDV (kg).



Sewing: Tailoring of TDV garments, production of total minutes.

To calculate the intensity ratio, parameters and measurements of electrical consumption and water consumption have been used. Electrical consumption (KWH) can be observed in the receipts issued by Atria, the network's electricity supplier, differentiating the type of source used:

Energy sources in TDV – Power Plant in Chincha

Renewable sources		Non-renewable sources	
Type of source	Total Consumption (KWH)	Type of source	Total Consumption (KWH)
Supply ATRIA 1 (Electricity)	3,757,652 KWH	Natural Gas	40,028,507 KWH
Supply ATRIA 2 (Electricity)	5,331,426 KWH		
Supply ATRIA 3 (Electricity) SOLAR PANELS	636,001 KWH		

Total and type of energy consumption from Power Plant in Chincha

Type of Consumption

Total of Consumption (KWH): 49,753,136 KWH

Electricity, Heating , and Refrigeration

9,725,079 KWH

Electricity for weaving, dyeing and manufacturing areas

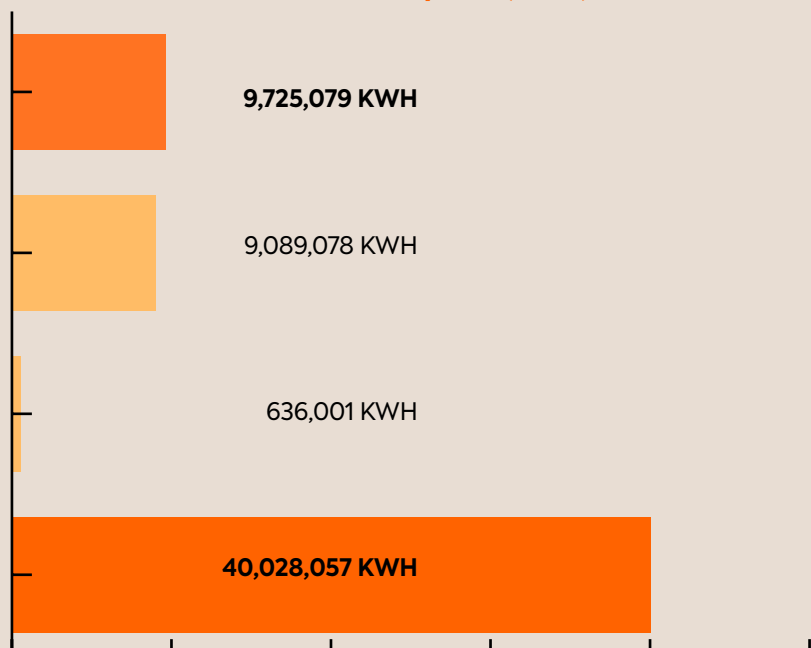
9,089,078 KWH

Electricity for sewing areas, laundry, finished product storage, garment finishing, PTAR modules, and Reverse Osmosis Plant

636,001 KWH

Non-renewable fuel (KWH)

40,028,057 KWH



We should point out that for our operations at the Lima headquarters, we have not made a breakdown by type of energy consumption, since the greatest impact we generate is from electricity consumption. **In 2021, for Lima plant operations we recorded a total of 681,840 KWH.**

The most commonly used fuel in our operations, and which has a high environmental impact, is natural gas, because it is used to generate steam in boilers, whose energy is used for the wet processing stages. These factors contribute to the increase in greenhouse gas (GHG) emissions.



TDV at the forefront: energy from renewable sources

According to the compliance with our environmental objectives, our energy matrix has incorporated the use of renewable energies through the self-generation of electric power coming from solar panels installed at our Chincha plant. The use of solar energy significantly reduces our organization's carbon footprint. In addition, we contribute to the care of the environment and contribute to the fight against climate change.

In 2020, we began the first stage of this project with the installation of solar panels at the Chincha plant to generate 10% of the electrical energy consumed per year. Thus, we covered an area of 5,000 m² where we placed 1,320 solar panels that generate an effective power of 500 KW. According to our compliance schedule, by 2021, 5.6% of the energy used in the plant come from photovoltaic panels.



Our goal for 2025 is to have 30% self-generated renewable electricity. This commitment of innovation put us as one of the most sustainable companies in the textile sector in Peru.





Water management and effluents management

We recognize that water represents an essential element for production in the textile industry. Our operations use this resource in the dimensioning, mercerization, cleaning, bleaching, printing and finishing processes. Therefore, at TDV we have assumed a high commitment to manage this resource with high standards, because we believe that without water there is no textile industry.

In order to have a better management of water resources and according to our purpose of benefit as a Benefit Corporation, we have set the following objectives to maximize water management:



Reuse water and improve efficiency in the consumption and quality of water generated in our processes.



Biological treatment of industrial wastewater in order to eliminate any toxic component that might impact the environment



Reuse of wastewater, through ultrafiltration and reverse osmosis processes; in accordance with circular economy practices and to the SDG N° 12.

All these undertaken commitments are expressed in our Benefit Corporation Report. Furthermore, we carry out annual measurement and evaluation mechanisms aligned with the international standards required by our clients.

(GRI 103-1) (GRI 103-2) (GRI 103-3) (GRI 303-1)



Achievements during

- We measured the Water Footprint of all TDV headquarters.
- We recycled 33% of the water consumed in our operations.
- We emphasize that 100% of our wastewater was treated.



Effluents treatment

In recent years, at TDV we have invested heavily in modern technologies for the treatment of the liquid effluents generated by the company. With this, we carry out a biological treatment of our wastewater, **allowing us to discharge clean and non-toxic water into the environment.**



Industrial Wastewater Treatment Plant (WWTP)

The effluents or industrial wastewater we generate are treated in modern treatment systems consisting of primary, secondary and tertiary treatment processes.

In the primary treatment we perform a physical-chemical process that includes the stages of homogenization and neutralization. Regarding the secondary treatment, this is performed through biological processes of activated sludge type, in which, on the one hand, the oxidation of organic matter is performed and, it concludes in the sludge decantation. In the same way, in the tertiary treatment, we perform the granular media filtration and, finally, a chlorination stage.

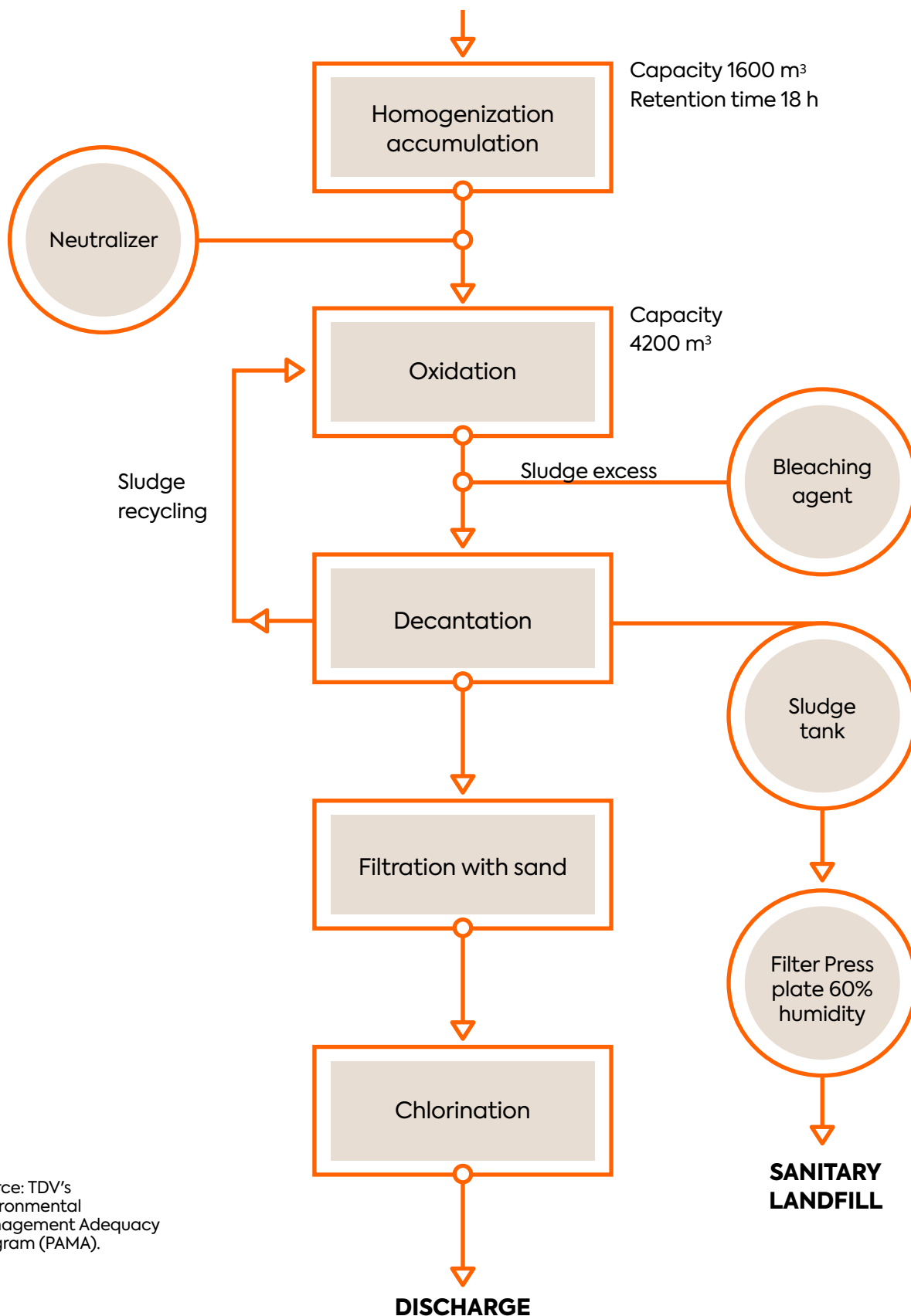


WWTP in Chincha Branch



The following is a flow diagram of the WWTP operation:

WASTEWATER TREATMENTS - ACTIVATED SLUDGE



Source: TDV's Environmental Management Adequacy Program (PAMA).

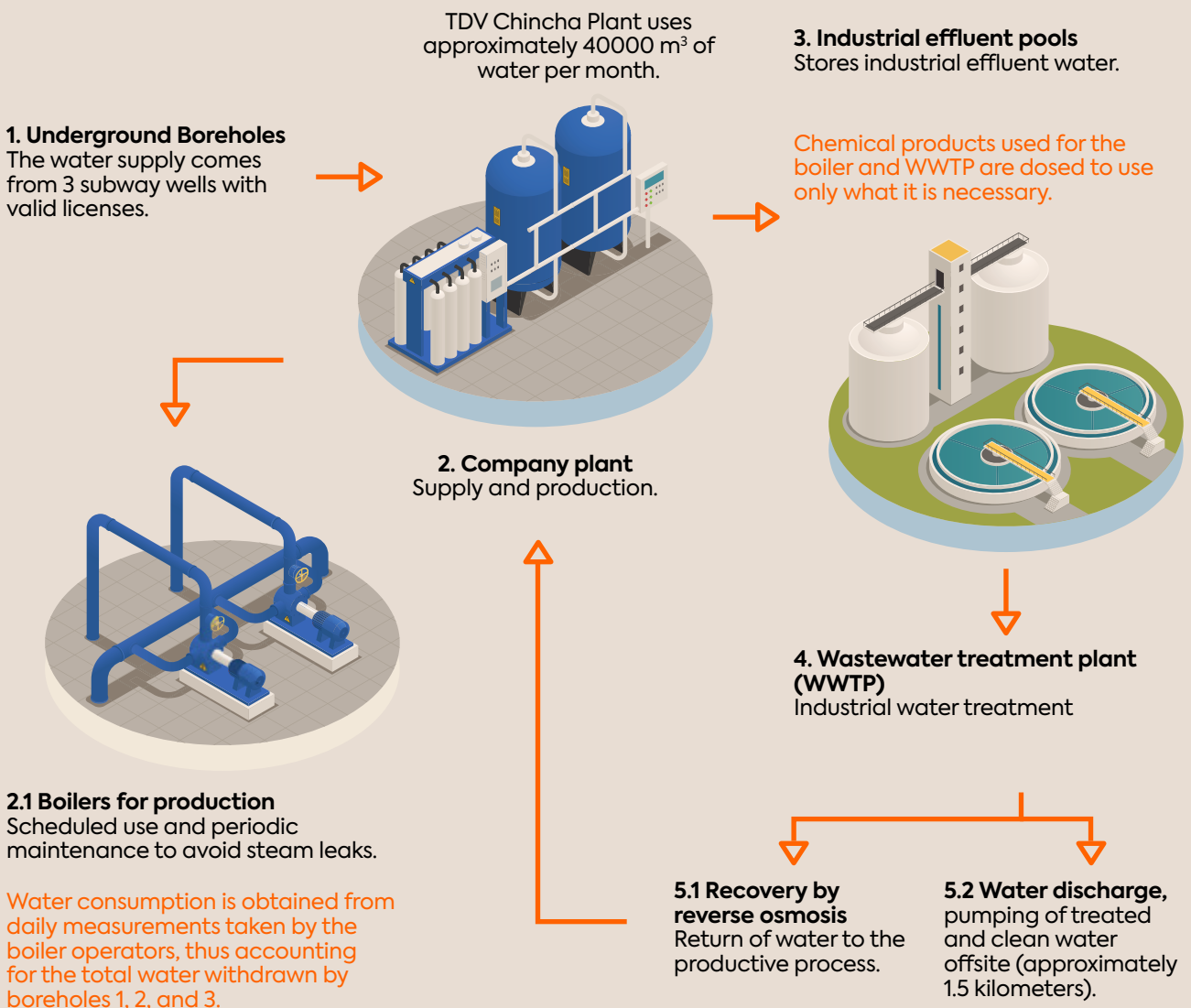


Ultrafiltration and Reverse Osmosis Plant (DWTP)

The water previously treated in our WWTP goes through an additional purification process, which is carried out in the Ultrafiltration and Reverse Osmosis Plant (DWTP). This water is recycled and incorporated into new production processes. The other part of the water that cannot be used is discharged through physical means (industrial water) or public service (domestic water). For the disposal of this water we apply high standards approved by the World Bank and by Supreme Decree N°004-2017 of the Ministry of the Environment (MINAM). **(GRI 303-2)**

By incorporating these wastewater purification processes, we have managed to recycle 33% of water in the DWTP. In this way, we have reduced our impact on water discharges.

WATER MANAGEMENT - CHINCHA PLANT





To measure groundwater use, we take a daily reading of the 3 flow meters located in the 3 water extraction boreholes. This data is recorded in a routine format, which is then digitalized in a spreadsheet for internal control.

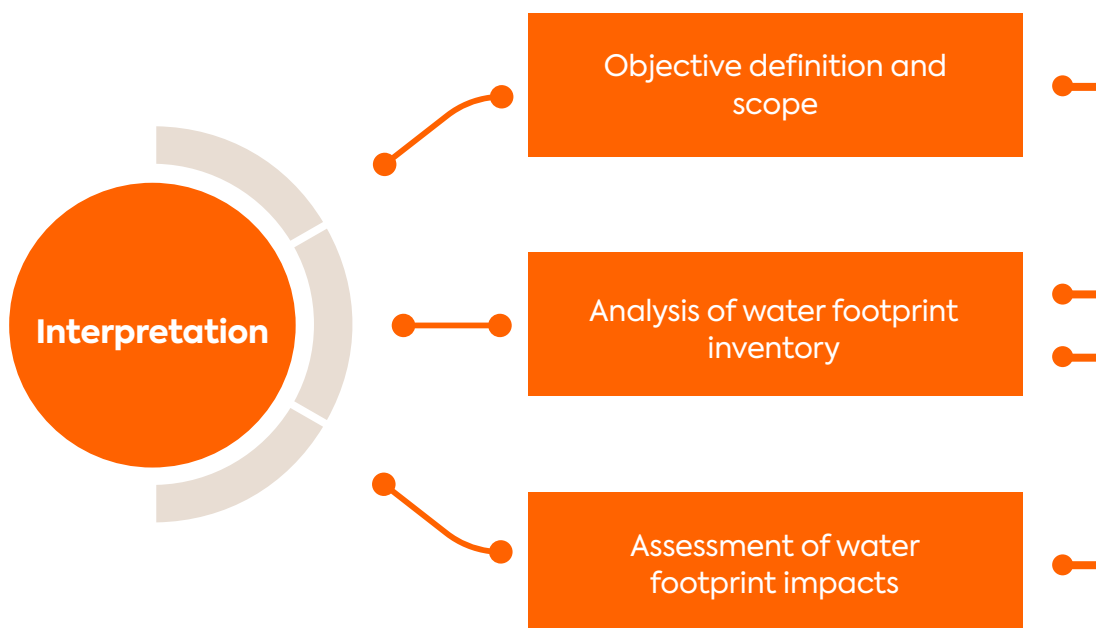
In the same way, we measure the generation of recycled water, which is done through the daily reading of the flow meter on the main panel of the reverse osmosis equipment. This information is recorded in a daily water production report format and, subsequently, the accumulated data for the month is sent by mail in scanned format **(GRI 303-3) (GRI 303-5)**



Water footprint

The water footprint reflects the total volume of fresh water consumed to manufacture the products and services consumed directly or indirectly by TDV. In May 2021, we measured our water footprint under the ISO 14046 methodology, which will allow us to improve our water management performance.

Methodological steps for TDV's Hydric trace





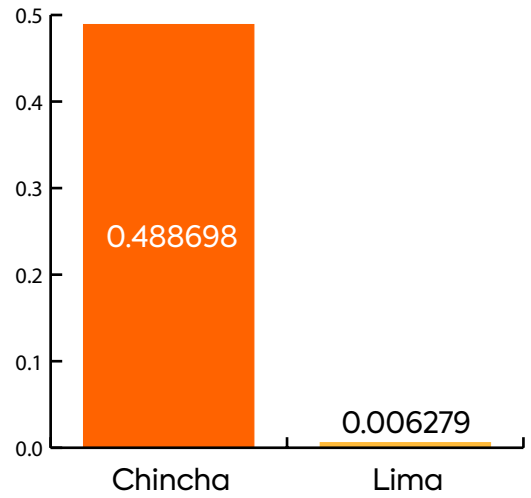
Water Consumption in Textil del Valle



Total extraction of water
Unit: million cubic meters

Lima: 0.006279

Chincha: 0.488698
(Water boreholes)

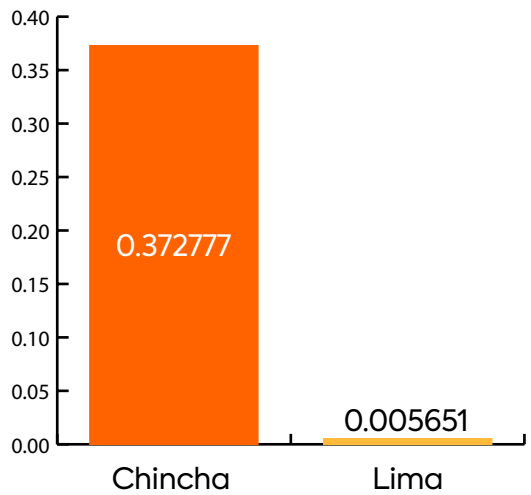


Total water discharge
Unit: million cubic meters

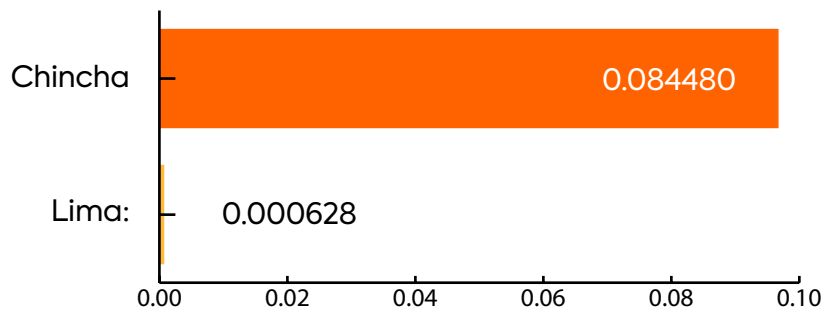
Chincha: 0.012000
(Semapach Treatment Plant)

Chincha: 0.360777
(Discharge to Chico River)

Lima: 0.005651



Total Consumption of Water





Waste

At TDV we handle our waste management according to the guidelines of the Peruvian Technical Standard NTP N° 900.058.2019, which **establishes color codes for the proper storage of municipal and non-municipal solid waste.**

Classification of solid waste in TDV

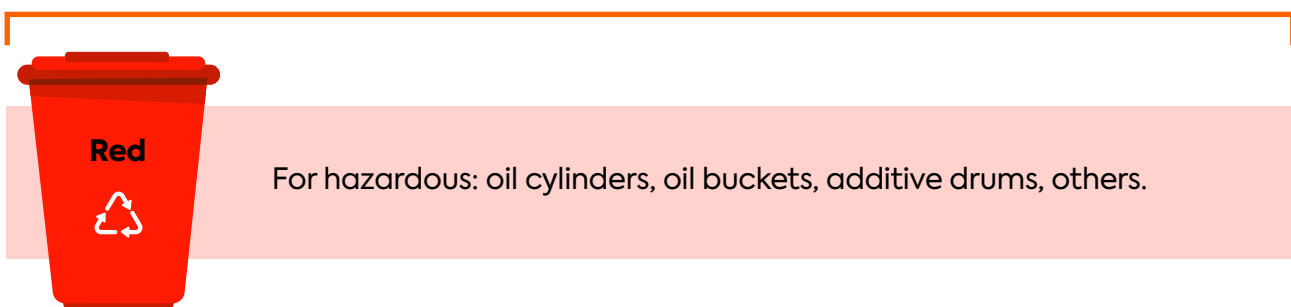
Color Code Peruvian Technical Standard of Colors - NTP 900.058.2019

Usable Waste

Non-hazardous waste



Hazardous waste

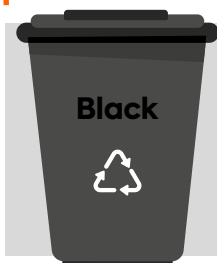


Fuente: <https://slideplayer.es/slide/17987108/>



Non-usable waste

Non-hazardous waste



Tuppers and technopor glasses, disposable cutlery, personal hygiene containers (shaving razors, shampoo wrappers, cream containers, etc.), food wrappers, containers, cigarette butts, used flannel, aluminum, tetrapack, used oil bottles, bathroom waste and those not listed above.

Hazardous waste



Materials impregnated with hydrocarbons: empty paint containers, solvents, paint brushes, PPE impregnated with hydrocarbons, contaminated gloves, wax cushions, corrector, sprays, blankets with hydrocarbons, CDs, markers, batteries, chargers, spray, used geomembrane, and others.

In relation to non-hazardous waste, the impacts we generate derive from our industrial activities, having as main input the generation of waste from production losses, which are composed of materials such as cotton, polyester and nylon. In addition, another potential impact generated within this classification is sludge from treatment plants, as well as the use of plastic materials, paper, scraps and bags.

Regarding hazardous waste generated by our operations. They are all those resulting from the use of chemical materials for dyes, industrial oils, rags from the use of hydrocarbons, and waste from electrical and electronic equipment. **(GRI 306-1)**





Impact minimization and waste management

In 2021, we implemented a Waste Management Plan where we contemplate measures to reuse materials used in productive processes, with the purpose of giving them a new use either internally or externally. In this way, we generate a circular economy and integral management of solid waste at TDV.

In relation to the above, we apply processes of classification, segregation, storage, loading, transportation and disposal. After that, we receive documentation that proves its correct disposal. The process culminates with the annual declaration we make to SIGERSOL, where we state that we are responsible with our management and operation waste. **(GRI 306-2)**

We present the flow of the different stages in the operation of waste at TDV, which we perform in compliance with current legal regulation:

WASTES OPERATION



Source: TDV Elaboration



Generated Waste



In accordance with the requirements established by the Ministry of the Environment (MINAM), the waste generated by our operations and industrial activities is entrusted to EO-RS solid waste operating companies, which are in charge of the entire waste management process and its subsequent disposal in sanitary landfills authorized by MINAM.

In addition to that, we have developed a Waste Minimization Plan, in accordance with Supreme Legislative Decree N°. 1278 - Law on Integral Solid Waste Management, which guides our activities to minimize as much as possible the generation of solid waste.

(GRI 306-3)

The goal set for 2021 was to reduce the generation of non-hazardous waste to a total of no more than 172,108 tons; while for hazardous waste generation, the goal was to generate less than 17.45 tons.

Solid waste generation at the Chincha Plant and Lima Plant (GRI 306-3)

Type of disposal	Hazardous waste (TON)	Non-hazardous waste (TON)
Chincha		
Landfill site	26.7	1,250.0
PTARI Sludge – Solids		406.5
PTARI Sludge – Liquid		615.3
Not Reusable		87.6
Waste		140.7
Hazardous Waste	26.7	
For commercialization	0	142.2
Paper		23.6
Cardboard		77.3
Plastic		15.0
Scrap		22.7
PET Bag		3.6

Type of disposal	Hazardous waste (TON)	Non-hazardous waste (TON)
Lima		
Landfill site	0.055	16.1
Not Reusable		16.1
Hazardous Waste	0.055	
For commercialization	0	2.02
Paper and cardboard		1.34
Plastic		0.68
Total weight Chincha and Lima	26.75	1,410.35

Waste treatment is outsourced to certified EO-RS companies, which are responsible for recovering materials that can be valued for marketing and recycling. Likewise, they are responsible for the proper disposal of non-usable waste, in accordance with local and national regulations.

Type of material	Certificated company	Direct disposal (Chincha y Lima)	Detail
For commercialization	Recypack (Chincha) and HEPAR (Lima)	144.2 (TON)	Paper, Cardboard, Plastic, PET bags, Scrap metal
Non-Reusable and Waste	Napanga Corporation	244.4 (TON)	General Waste
WWTP sludge (solid + liquid)	HEPAR	1021.8 (TON)	Non-hazardous category
Hazardous Waste	HEPAR	26.75 (TON)	It is derived to PETRAMÁS landfill
Waste for blankets	Tejidos Celeste	715.19 (TON)	-



Emissions management

Activities from the global textile industry contribute 10% of CO₂ emissions. Being aware of this impact and the effects of climate change on the earth, we compensate our GHG emissions by promoting the use of renewable energies and decontamination mechanisms through the acquisition of carbon credits. Our demanding customers and investors from the international market are aware of the challenges of climate change and expect us to take action on this controversial issue.

Following our sustainability policy, we have set ourselves the following objectives for 2025:



Source : <https://ojoalclima.com/industria-de-la-moda-es-responsable-del-10-de-las-emisiones-mundiales/>



Compensations

We are the first Carbon Neutral textile company in the southern hemisphere. For this big step, we partnered with AIDER, a non-profit organization, which aims to conserve 127,000 ha of threatened tropical forests in the Peruvian Amazon rainforest. They will provide tools to indigenous communities to develop skills in management and governance land, protection of their forests, sustainable farming techniques and training in other economic activities such as handicrafts. TDV's contribution of carbon credits has been assigned for the 'Nii Kaniti' project, a partnership with seven communities in Ucayali in Peru. The aim is to help the development of these communities and improve their relationship with threatened natural forests.



We started to offset our Carbon Footprint from 2019, managing to cover around 18,673 million metric tons of equivalent carbon dioxide. **In 2021, we continue with the current goal of promoting these measures to annually compensate our emissions.** This contribution will help to protect the lungs of the earth and care for the Amazon rainforest. A commitment that is now part of our identity.





Carbon footprint



In accordance with the commitments established in our Environmental Monitoring Program (PAMA), we perform an annual measurement of the impacts we have on the air. Therefore, since the end of 2018, we started with carbon footprint measurements and established our commitment to measure it on an annual basis in order to follow up on its evolution.

For the GHG calculation, we measure scopes 1, 2 and 3, using the GHG principles (GHG Protocol), the guidelines and orientations of the International Standard ISO 14064-1: 2016. Regarding the calculation methods, the guidelines for the development of national inventories of the Intergovernmental Panel on Climate Change (IPCC) are followed.

In the 2021 Carbon Footprint, we include carbon dioxide (CO₂), methane (CH₄) and nitrous oxide (N₂O) gases, among other gases. **(GRI 305-1) (305-2)**

GHG Emissions by Scope Type

Branch	Chincha Plant	Lima Plant	Administrative Offices	Total	%
Emissions Scope 1 (ton CO2e)	455.37	0.66	197.24	653.27	12.7%
Emissions Scope 2 (ton CO2e)	1697.69	118.55	5.33	1821.57	35.3%
Emissions Scope 3 (ton CO2e)	2098.50	459.71	123.36	2681.56	52.0%
Total	4251.56	578.92	325.93	5156.41	100%



Management achievements and recognitions

In 2020 we obtained recognition as a Carbon Neutral company, thanks to our offsetting of carbon emissions through the conservation of natural areas in the Peruvian jungle.



Projects to reduce our emissions

In 2020 we carried out three crucial projects to reduce our carbon emissions. The emissions estimates were determined by the suppliers who implemented the solutions.



Photovoltaic panels

We installed 1,320 photovoltaic panels to self-generate 10% of the electricity consumed by the Chincha Plant. These panels have a capacity of 500 kW, reducing the company's emissions to 500 tons of CO₂.



Life on motion

We promote the use of bicycles as a means of transportation for our employees, taking into account that transportation is an important source of emissions in the company. The calculation of the impact generated is in process.



Drying machine

Initiative proposed by the maintenance team. We highlight that this machine has a mechanism for reutilizing heat to perform the drying operation, which reduces the electrical energy consumed. As a result, we mitigated 173 tons of CO₂.

In 2021, other equally effective proposals were also presented. Among them, the start of a project to replace the company's conventional luminaires with LED luminaires. At the moment, the project is on its first stage of execution with a 33% progress in the Chincha plant. This is equivalent to a reduction of 40 tons of CO₂ emissions.

We also continued with the Life on Motion program, managing to deliver a total of 600 bicycles for transporting employees to the work center and reducing carbon emissions per transfer.

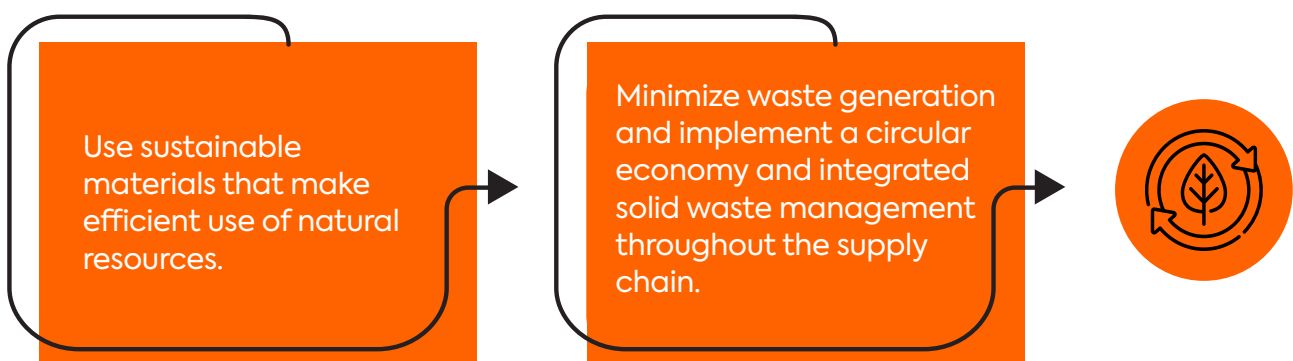


Circularity and sustainable design

We maintain that the manufacture of clothing and textile products tends to deplete resources and, at the same time, leads to an increase in waste and CO² emissions. Currently, the fashion industry is a linear economy; **more than 97% of materials used are extracted from the environment**, is manufactured, is sold (used an average of 7 times) and discarded (there are no channels for reuse). In the latest analysis of the textile industry worldwide, alarming figures are presented; less than 1% of all clothing is recycled into other clothing and 10% is recycled into other products (downcycling).*

Faced with this situation, and firm in our intention to be one of the most sustainable companies in the world, we have incorporated a circular economy model within the organization. This is based on promoting responsible consumption in search of garments that are used as many times as possible, garments designed to become fashion products again, with safe, recycled and renewable materials. **(NO GRI IDP)**

In relation to the above, **we count on measurable objectives and indicators for responsible production and consumption:**



What are we doing?

In 2020 we started an internal transformation process, and in relation to this issue we proposed ourselves to migrate from a linear business to a circular business system. In this way, we are getting the maximum and possible advantage out of the available resources which the company has.

Reference: <https://ellenmacarthurfoundation.org/a-new-textiles-economy>



Textile Recycling Plant

Despite the difficult situation we went through in 2020 due to the COVID-19 sanitary emergency, in August of that year we started operations of our fabric recycling plant at the Chinchá factory being fully operational by 2021. Thanks to this venture, we have been able to recycle our 100% cotton textile waste, which fibers are then processed by a local supplier for the spinning of recycled yarn that is finally acquired by TDV for the manufacture of garments.



Blanket manufacturing

Textile waste from other compositions are prepared for the manufacture of recycled blankets. In this particular case, the waste is sent directly to a local supplier, which has the technology to manufacture high-density blankets. These blankets are then purchased by TDV for subsequent distribution and donation. In 2021, 100% of the cutting waste was used to manufacture garments and blankets, which were then donated to communities suffering from the effects of the cold in the Peruvian Andes.

Recycled Subproducts





Sustainable yarn

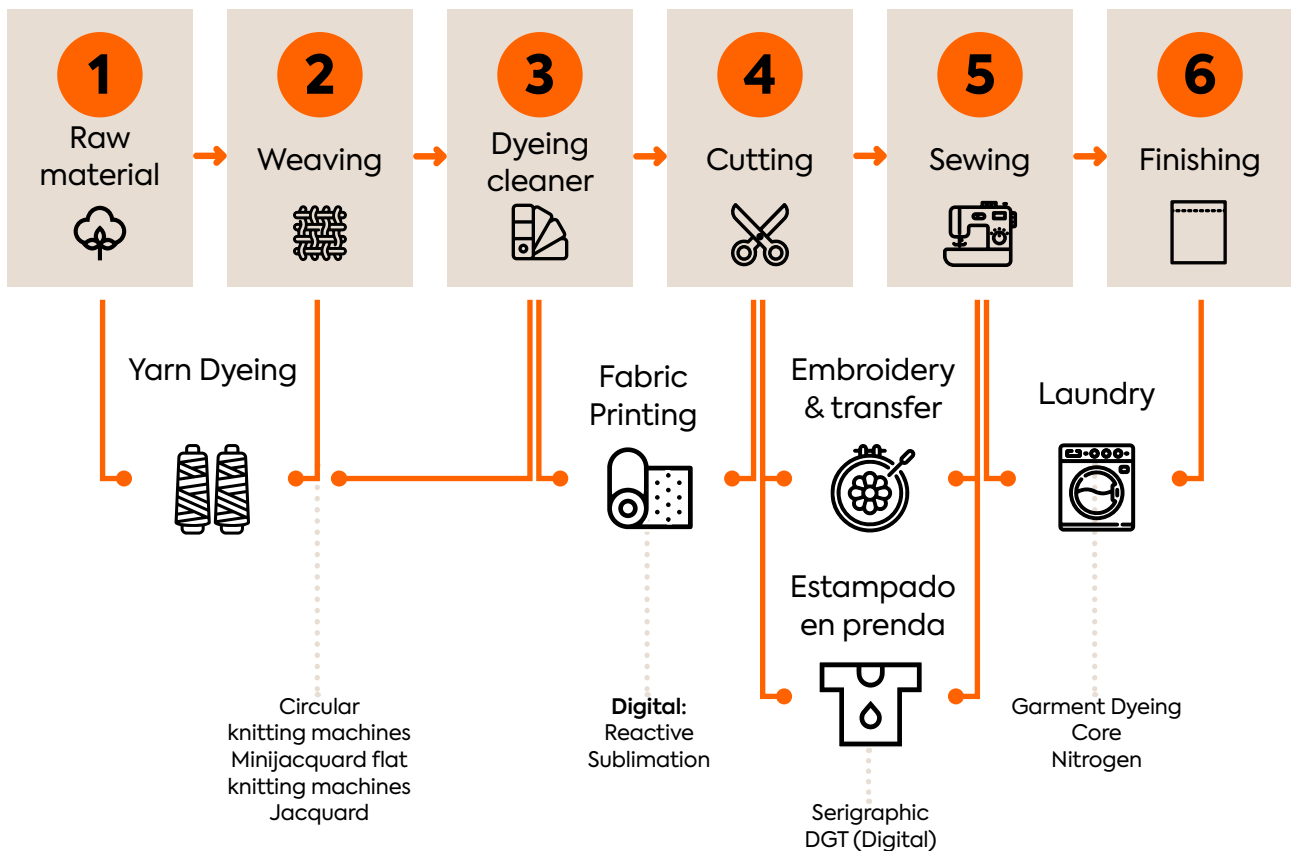
We use sustainable materials, such as Tencel and Modal natural fibers, different types of cotton such as Pima, organic, recycled (including our own textile waste), and cotton under the Better Cotton Initiative (BCI) standard, as well as recycled polyester and nylon. At every moment, we fulfill our goal to dress the world responsibly.



We incorporate the circular economy approach throughout the value chain

We produce a wide range of garments to the best sustainability standards, from the most basic to the most elaborate fashion styles, with innovative fabrics, different blends, finishes and special washes.

Vertical production flow





1. Raw Material

In our raw material selection process, we use sustainable inputs: natural fibers, organic cotton and textile waste, among others.



Yarn dyeing

Yarn dyeing stage where we only use biodegradable materials (later treated in the WWTP).



2. Knitting

We are equipped with the latest generation of knitting machines, with high standards of efficiency and productivity. Our developments are flexible and we can make different types of circular knitting such as jersey, pique, ribs, interlock, stripes and intercutting stripes. While in flat knitting: basic, intarsia jacquard (fabric smooth) and double face.



3. Wet processing

We constantly seek to be more sustainable at this stage through the best inputs such as nitrogen and sustainable dyes that reduce 32% of water used; micro-spraying technology, which saves 80% of water and 50% of chemical products. We also reprocess and recycle 33% of the water used in the dyeing process, through treatment in the WWTP.



Fabric printing

In recent years we have invested in a more sustainable fabric printing process. Today we have two digital printers, one for the sublimation process on polyester and the other for reactive printing on cotton or cellulosic fibers (direct printing on fabric).





4. Cutting

We have a Morgan automatic cutter and spreading machines of the same brand, which allows us to reduce fabric waste to a minimum level.



Embroidery and Transfer/Printing on garments

We have digital printing direct to garment processes, which allows us to save up to 70% of water consumption per garment; we also have screen printing machines that work with water-based dyes without PVC.



5. Sewing

In the sewing area we have 2100 sewing machines of different brands such as Rimoldi, Brother, Juki and Kansai. We perform stitching, invisible stitching, button sewing, single needle stitching, double needle stitching, flat sewing, elastic fastening, buttonholes, over stitching, assembly of collars and hems, among others. We also have bonding machines for the production of sportswear.



We finish this stage with the washing process:

At TDV we use the latest technology washing machines to give a garment finishing that employs a minimum use of water in comparison to the industry.



6. Finishing

Our finishing area has 14 steam stations with Monti and Veith equipment.



Materials

We have a program of efficiency in the use of materials, establishing specific guidelines for waste treatment. Based on this, we execute strategies aimed at promoting the reuse and reduction of resources.

We performed the measurement of material consumption based on the purchase order history for the years 2020 and 2021. Likewise, we specify the use of materials according to the type of product, origin and differentiating whether it is renewable or non-renewable.

In the case of accessories, such as labels, hangtags, among others, we have calculated them with average weights per product family due to the great variety of their characteristics. **(GRI 301-1) (GRI 301-2)**

Materials used by weight or volume (GRI 301-1)

Product	Procedure	No renewable		Renewable		General total
		2020	2021	2020	2021	
Yarns	Local	76 TM	284 TM	1,408 TM	1,529 TM	3,297 TM
	Exterior	149 TM	59 TM		4 TM	212 TM
Total Yarns		225 TM	343 TM	1,408 TM	1,533 TM	3,509 TM
Accessories	Local	296 TM	226 TM	368 TM	349 TM	1,239 TM
	Exterior	11 TM	17 TM	9 TM	19 TM	56 TM
Total Accessories		307 TM	243 TM	377 TM	368 TM	1,295 TM
Químicos y Colorantes	Local	1,816 TM	2,060 TM			3,876 TM
	Exterior	26 TM	31 TM			57 TM
Total Chemicals and Dyes		1,842 TM	2,091 TM			3,933 TM
General total		2,374 TM	2,677 TM	1,785 TM	1,901 TM	8,737 TM

In the same way, we determined our use of recycled materials by performing a calculation based on the purchase order history during 2020 and 2021, separated by product type. Products whose composition have a percentage of recycled material are being considered as recycled products. For example, we have yarns, boxes and bags.

Reused and Recycled inputs (GRI 301-2)

Product	2020			2021		
	Inputs total	Recycled inputs	% Recycled inputs	Inputs total	Recycled inputs	Recycled inputs
Yarns	1,633 TM	60 TM	4%	1,876 TM	23 TM	1%
Accessories	684 TM	449 TM	66%	611 TM	397 TM	65%
Chemicals and Dyes	1,842 TM		0%	2,091 TM		0%
General total	4,159 TM	509 TM	12%	4,578 TM	420 TM	9%



Innovation and product development

“Always thinking about new raw materials, technologies and renovation of our industrial park. We want our customers to be at the forefront of textile development”.

Our innovation plan in the use of sustainable materials was developed under two pillars. On one hand, we developed an approach aligned to customer requirements for specific products and; on a complementary basis, in order to remain at the forefront, we developed new products based on our own research, sources of technological information and references from suppliers of materials and products. We emphasize that TDV has an I+D center.

(NO GRI IDP)

Based on this, we analyze, develop and offer our customers fabrics and garments manufactured with sustainable products. Besides, in our sustainability program, we include our offer of materials and developed finishing products.



Executed projects in 2021



Our innovation projects, according to our product offering:

Fiber / Yarns

Project: recycling Plant and fiber preparation

Objective 2022:

Select and process the fabric waste made of 100% cotton from the cutting area. Then, convert it back into fiber and manufacture yarns for the production of fabrics with recycled cotton. Always with an approach based on the circular economy.

Main achievements 2021:

Development of different fabrics that have been offered to various customers such as Lacoste or Patagonia. For the first one, the product was presented in its classic style L1212 and we are currently expecting a response. While for the second one we responded to their sales samples request for Spring 2023.

Progress:

70%

Project: Recycled Polyester - Repreve (UNIFI)

Objective:

To produce the totality of fabrics with recycled polyester REPREEVE from the FW22 season onwards. It is worth noting that it would be only for customer Greyson from SPRING23 onwards, which will contribute to the recycling of plastic bottles and, at the same time, to the environmental impact.

Main achievements 2021:

Include it in our regular product line at production level for all our customers. As a policy, since 2022, regular polyester composition products will be produced with recycled material.

Progress:

100%

Project: PES Cationic/Repreve (UNIFI)

Objective:

Produce fabrics with recycled polyester REPREVE, which will increase the recycling of plastic bottles that will reduce environmental impact. In addition, energy and resources will be saved due to lower temperature dyeing.

Main achievements 2021:

Developed, approved and produced for different customers.

Progress:

100%

Project: T400 (The Lycra Company)

Objective:

Develop stretch fabrics that are sustainable, as T400 yarn is made from 50% recycled PET bottles and 18% vegetable origin renewable materials.

Main achievements 2021:

Worked at development level. We are currently coordinating with the supplier for possible improvements.

Progress:

30%

Project: ECOMADE (The Lycra Company)

Objective:

Develop fabrics with 20% recycled lycra. Its performance is the same as conventional lycra.

Main achievements 2021:

Worked at development level. It has been offered to different customers. At the moment, we are waiting for the placement of requirements. As additional information, we mention that its origin is Brazilian, which does not apply to APDA.

Progress:

60%

Dyeing and finishing products

Project:

Biowick Finish: (Beyond Surface Technologies AG) - MiDori.

Objective:

Use a natural product based on marine algae to obtain a finish with Wicking and fast drying properties on polyester and cotton fabrics. This will replace petroleum-based synthetic products.

Main achievements 2021:

Developed and approved by the customer for production styles. For example, Lululemon or Ralph Lauren. Excellent performance results and even better than synthetic products.

Progress:

100%

Projecto: Antimicrobial -Life Mint (Life Materials)

Objective:

Add to our fabrics a product of natural origin and obtain a renewable antimicrobial finish produced from natural mint oil. As a result, we have the same performance and durability.

Main achievements 2021:

Developed for customer ITOCHU. Functional results are in the process of improvement.

Progress:

60%

Projecto: Tubingal RISE (CHT)

Objective:

Use a textile softener based on recycled silicone (60%). In addition, we seek to comply with GOTS / GRS certification, and show the benefits of hydrophilic properties.

Main achievements 2021:

It has become a line product for our textile finishes.

Progress:

100%

Dyeing and finishing products

Project: Bezaktiv GO (CHT) and Avitera (Huntsman)

Objective:

Use dye lines that allow saving water by requiring less soaping processes after dyeing. Furthermore, we would save energy, as only a temperature of 60°C is required for soaping (normally 98°C).

Main achievements 2021:

Included in our line of production dyes.

Progress:

100%

In addition to the projects developed during the year, in 2021 we also began to develop new initiatives, which we expect to consolidate during 2022.

Project	Detail	Progress (%)
Nylon Acteev (Ascend Performance Materials)	Use nylon thread with antimicrobial properties in the fiber, which will be made from zinc ions.	60 %
NAIA (Eastman)	Achieve a fabric with differentiated quality, with a shiny and smooth appearance. It has a natural fiber from sustainable forest wood and diluted with recycled acetone.	80 %
BeSoCool (CHT)	Finish that lowers the temperature of the fabric by 2°C, which produces a feeling of freshness.	10%



Modern laboratories

We are a textile company, leader in its field in Peru. Convinced of this, we constantly invest in the acquisition of modern tools and infrastructure that allow us to offer sustainable products and solutions. In recent years, we have renovated our laboratories according to the requirements of our customers and the market.



Dyeing laboratory

Equipment with the latest technology and highly trained personnel to ensure the development of colors and quality tests in the different stages of the process, in accordance in compliance with international standards and requirements (REACH and ZDHC).



Quality Laboratories

We are the #1 quality testing laboratory recognized by Lululemon and Ralph Lauren worldwide.



5. People



5. People



“The TDV family is the engine of all our work. We are constantly focused on providing them with tools that contribute to their personal well-being, the well-being of their families and the community.”

Our organizational culture recognizes our workforce as an important pillar of our business. It is thanks to them that our company offers high-quality services. For this reason, we support the growth of our employees, providing them with a space where they can grow, develop professionally and forge career lines. Our purpose as a B Corp is to generate harmonious relationships with our employees to ensure the highest possible productivity in our value chain.

As a leading company in the textile sector in Peru, we are committed to guaranteeing a safe working environment in accordance with our customers’ high standards. For this reason, we have a General Human Development Policy where we set out the guidelines for our labor and human rights management.

We present the commitments to our workforce by 2023:



We will implement a behavior-based safety system and risk analysis in critical operations.



We will strengthen COVID-19 prevention controls, expecting a low rate of contagion in our plant.



We will train our employees for an average of 300 classroom hours.



We will create a gender committee and develop a gender policy.



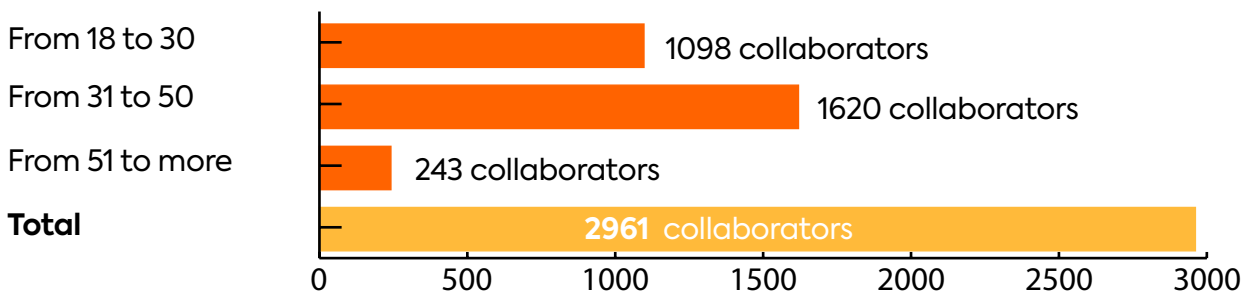
We will assist with a psychological support program to promote well-being



Knitting networks: our human team

We started the year 2021 with good profitability and with the desire to continue reactivating the textile industry sector in Peru. For this reason, we generated more than 500 jobs and applied biosecurity measures to continue operating normally. It is important to mention that most of our workforce is made up of more women than men. In this way, the company recognizes the work done by our female employees in the different departments.

The workforce at TDV (GRI 102-8)



Composition of our workforce by gender: and type of contract (GRI 102-8)



Gender: Women
Fixed term: 1,592
Total: 1,592



Gender: Men
Fixed term: 1,359
Total: 1,359



Location: Chincha
Fixed term: 2,497
Total: 2,497

Location: Lima
Fixed term: 454
Total: 454



We tailor the best of you: professional development and formation



In TDV we are aware that our employees are the main engine that moves our company, so we always seek to enhance their talent, giving them the opportunity to develop their professional paths at the company and grow with us.

Our work approach develops productivity competencies in our workers through the generation of skills, attitudes, knowledge and business values, which will allow us to obtain quality results.



Training our employees

Despite the difficult situation we are going through due to the impacts of COVID-19, we continued with our corporate initiatives for the training of our employees. Thus, the generation of knowledge and training of employees had to go through a dynamic process of adaptation to virtuality. Therefore, our annual training plan proposed to provide workers with knowledge in the use of digital tools. We also organized trainings and awareness on physical and emotional health care.

In 2021, our human capital training management focused on meeting 3 main objectives, which we are going to mention below:

1. Meet the company's human talent needs in a timely manner and according to the standards of TDV and its customers.
2. Design and execute training plans that strengthen productivity and good performance in the different departments.
3. Manage talent retention projects to ensure the continuity of the company's operations.

In the same line, we highlight that in 2021 we implemented our representative program TDV Trainee, which has two fronts: i) Executive Trainee and ii) Industrial Talent. These programs will be detailed below.

In 2021, the training of our personnel took 18,702 hours, benefiting a total of 469 employees. This achievement marks an important milestone for the company's human management and motivates us to continue improving the education and training of our employees.

Employee training by labor category (GRI 404-1)

Indicador	Gender		Labor category		
	Women	Men	Management	Chiefs	Technics
Number of trained people	204	265	2	22	253
Total training hours	4,623	14,079	15	15	5,494
Hours / man of training	439,356	317,484	30	330	583,968
Total of average hours of training	462	1,408	15	15	9,168





Training of employees by labor category (GRI 404-1) (GRI 404-2)

Program	Women		Men	
	Number of collaborators trained	Number of hours of training	Number of collaborators trained	Number of hours of training
CENFOR Manufacture	188	2,304	30	2,304
CENFOR Textile	0	0	12	480
CENFOR Samples	1	384	0	0
Training of Inspectors to become Quality Auditors	0	0	22	3,696
Training of Auditors to be certified by clients	0	0	18	3,024
English Classes	0	0	108	720
Program Executive Trainee	0	0	4	1,920
Program Industrial Talent	3	4,464	11	1,920
8 wastes	4	5	20	5
5S	4	5	20	5
Gemba Walk	4	5	20	5



Training programs developed in 2021 (GRI 404-2)

We develop training and education programs for both operating workers and administrative personnel. In 2021, we gave continuity to the programs we were already implementing and executed new programs according to the schedule of our training plan.

TDV Trainee Program

We believe in developing and empowering the talent of our young workers, seeking to achieve a positive impact both for the company and for society. For this reason, in 2021 we initiated this ambitious program, which seeks to promote the accelerated development of those young professionals who have the ambition to transform the textile sector in Peru.

For this reason, we emphasize that behind the making of a garment there is a chain of professionalism, creativity and capacity for resolution, indispensable characteristics for the leaders who are willing to join us in transforming the sector.



'Executive Trainee' Program

We have designed this program to train second-line leaders; that is, to train young professionals so that they can take on management positions within the company. The objective of this program is to enable them to design, innovate and produce high impact projects requested by our clients. The beneficiaries will receive specialized mentoring and training with spaces for questioning and innovation.

Applicants must meet the profile of being engineers. Likewise, they must demonstrate five years of experience in the sector, as well as having completed master's degrees related to their careers. Likewise, the professional must demonstrate leadership and critical thinking skills with strategic agility. In 2021, we recruited 4 employees.



Program “Industrial Talent”

We accelerate the growth of our future leaders. The purpose of this program is to provide the necessary tools to our young talents so that under an agile methodologies approach, they can renew and assume positions of supervisors and coordinators within the company. As requirements, applicants are required to have at least one year of experience in the industrial sector and to demonstrate innovation competencies, rationality management and ambition for growth. In 2021, we recruited 14 employees benefiting from this program.



Training Center

We want our main workforce to acquire knowledge and new competencies demanded by the textile sector, we created the Training Center with which we seek to ensure that our employees receive permanent training in the different areas they work in.





Performance assessment of our employees

In accordance with the provisions of our career development plan, all our operational, technical and professional workers must go through different training processes, including performance evaluation. We apply instruments such as surveys, qualitative and quantitative measurements. These seek to identify opportunities for improvement in order to achieve employee development and increase productivity in our operations.

It is important to point out that each department manager evaluates personally, formally and periodically the competencies of his or her personnel. Likewise, the results of the evaluations are made known by the evaluator, trying in each opportunity not only to inform them of their opportunities for improvement, but also establishing a commitment or a work plan to improve them, highlighting at the same time their strengths and inviting them to maintain them.
(GRI 404-3)

Hands on: Employment and personnel rotation

In Peru, we are one of the main industries dynamizing the Peruvian economy. In the coming years, we aim to become the world’s leading and most sustainable textile company with excellent profitability. In 2021, thanks to our good commercial management, we have attracted new international customers, which has allowed us to expand our staff hiring. We highlight that our average employability rate was 16.6% in our Chincha and Lima plants. Thanks to the progressive economic reactivation, we have hired more personnel than last year, generating more than 500 new jobs.

New personnel hires (GRI 401-1)

Collaborators Age	Lima				Chincha			
	Women		Men		Women		Men	
	Total number of new hires	Employability rate	Total number of new hires	Employability rate	Total number of new hires	Employability rate	Total number of new hires	Employability rate
> 50	175	14%	60	4%	702	19%	649	18%
30 a 50	167	17%	56	4%	11	3%	15	4%
< 30	101	20%	61	6%	405	29%	263	27%



Personnel rotation

In the textile sector there is a high personnel rotation, especially of workers who, due to their personal motivations, choose to stay in the company for a while and then migrate to other sectors, or, otherwise, to dedicate themselves to entrepreneurship projects. For this reason, we are working to implement strategies that allow greater loyalty and retention of personnel. We have identified that during the months of July and December there is a high personnel turnover rate of between 5% and 6%.



In 2021, our average annual rotation rate was 1.9%, with the majority of female employees resigning voluntarily. We are committed to continuing to improve our people management at all times.

Personnel rotation (GRI 401-1)

Collaborators Age	Lima				Chincha			
	Women		Men		Women		Men	
	Total number of staff in rotation	Rotation rate	Total number of staff in rotation	Rotation rate	Total number of staff in rotation	Rotation rate	Total number of staff in rotation	Rotation rate
> 50	144	5%	52	2%	636	2%	621	2%
30 a 50	130	4%	47	2%	25	0.1%	17	0.1%
< 30	58	2%	48	2%	428	1%	303	1%



Good practices and labor benefits

We value the effort and commitment that our employees put into their daily work with the company. That is why we have arranged a series of benefits that allow us to offer them a balance between their professional and personal lives. In this way, we seek to impact a greater sense of identification and belonging feeling to the company. **(GRI 401-2)**

We emphasize that our workers have labor benefits in accordance with the non-traditional export regime DL 22342.

In 2021, our people management was focused on providing assistance and contributing to the vaccination process against COVID-19 in order to have safe operations. **(GRI 401-2)**



We present some of the labor benefits to which our employees have access



Health insurance with access to family coverage.



Overtime payments.



Delivery of gifts and company products.



Consumption vouchers and food services.



Compensation for Length of Service. (CTS).



Bonus payment in July and December.



Profit sharing

Maternity and paternity-related employment benefits



Maternity and paternity license



Breastfeeding time for female employees.



Bonus payment for employees who have 1 or more children under 18 years of age.



Christmas hot chocolate events for employees children.



Well-being programs: Yoga and Nutrition

As part of our Sustainability Program and in compliance with the SDG Good Health and Well-being, we have activities that promote good health for all TDV employees. Between 2018 and early 2020, we carried out Yoga and Nutrition activities with all employees of our offices and factories located in Lima and Chincha.

These activities aimed to develop a healthier and more conscious lifestyle, in order to reduce stress levels, anxiety and poor eating habits among our employees. Before the pandemic, Yoga sessions were held on a weekly basis during working hours, therefore we grouped the employees by departments and, in this way, we held 25-minute sessions. For this purpose, we set up special spaces on the respective factory. In addition, we monitored the results of the program on workers and took into account body mass indexes (BMI): % body fat, % absenteeism, % efficiency and physical well-being.



In 2020 and 2021, yoga at home was promoted through instructional videos shared on TDV's internal social networks due to the uncertainty and implications that the second wave of COVID-19 has had on our employees.

At the same time, we conducted cooking classes (nutrition) for the employees during lunch breaks. Participation was voluntary and each class covered the preparation of a healthy and budget recipe in 15 minutes. At the end of the class, each participant was given a recipe to redo it at home.



Yoga activities carried out in our plant (Chincha)

Human Rights Approach



We aim to be the most sustainable company in our industry sector. For this reason, we integrate a human rights-based approach into our operations. In compliance with international regulations and standards, we comply with certifications that ensure respect for human rights throughout our value chain.

In 2021, we recertified the WRAP (Worldwide Responsible Accredited Production) standard where we demonstrate good social and environmental practices in our organization. As a result, we maintain that there are no cases of child labor, forced labor, labor harassment, discrimination, among others, in our company. There have also been no cases of sanctions for environmental damages. **(GRI 414-1)**



It should be noted that our international customers are prestigious brands in the fashion industry that periodically ask us to comply with standard on respect for human rights throughout our production chain.

Regarding collective bargaining processes, at TDV we respect freedom of association agreements. Furthermore, we recognize these labor rights as legitimate in accordance with WRAP certification guidelines. Currently, At TDV we do not have a workers' union. **(GRI 102-41)**



Human rights and labor diversity

The challenges posed by the competitive textile industry in Peru and the world commit us to reduce the gaps and inequalities that exist between women and men. Thus, our priority will always be to ensure that our employees work under equal conditions. In this way, we eradicate all types of inequality. In 2021, in the guidelines of our Strategic Plan we set the objective of increasing participation and activities in matters of gender equality, thus valuing women.

It should be noted that at TDV we have policies and procedures that promote labor diversity. These are expressed in our Human Development and Sustainability Policy, as well as in the Internal Labor Regulations.



In 2021, a plan for the implementation of the Gender Equality Policy and the formation of a Equality Committee was initiated, for which reason we have not yet conducted awareness-raising or broadcastings with employees on human rights issues. Regarding this objective, we plan to complete the execution of actions in 2022. From this period and so on, we will carry out periodic evaluations of the program. **(GRI 412-2)**



Gender Equality Program

We promote practices that allow us to socialize diversity and gender equity initiatives. For this reason, in 2021 we began with the development of an internal diagnosis to determine the gaps that exist between men and women within the organization. This work revealed the gaps in terms of quantity, opportunities, diversity and salaries of how the organization had been managed up to that time. As a result, we have established indicators and KPIs, as well as company commitments to these actions. The first measurements of diversity and gender equality indicators will be made between 2021 and 2022. In addition, due to the COVID-19 health emergency, we have postponed some program activities, which will be retaken in 2022.





Suppliers management

We maintain business relationships with global companies that integrate sustainability in all aspects of their business models: Environmental, Social and Governance (ESG). They are the ones who manage and refer to us the suppliers with whom we must collaborate. In this way, the criteria for evaluation and compliance with environmental and social standards remain at the client level, thus ensuring compliance with all technical and sustainability requirements.



At TDV we make sure that the suppliers selected by our clients meet the minimum legal requirements established at international and national level and at the same time to be formal according to Peruvian legislation. We note that in 2021 we had business relationships with 977 national and international suppliers.

Currently, we are working on implementing procedures and policies to strengthen supplier management in our organization. Looking ahead, we will improve our ESG performance across our value chain. **(GRI 102-9)**

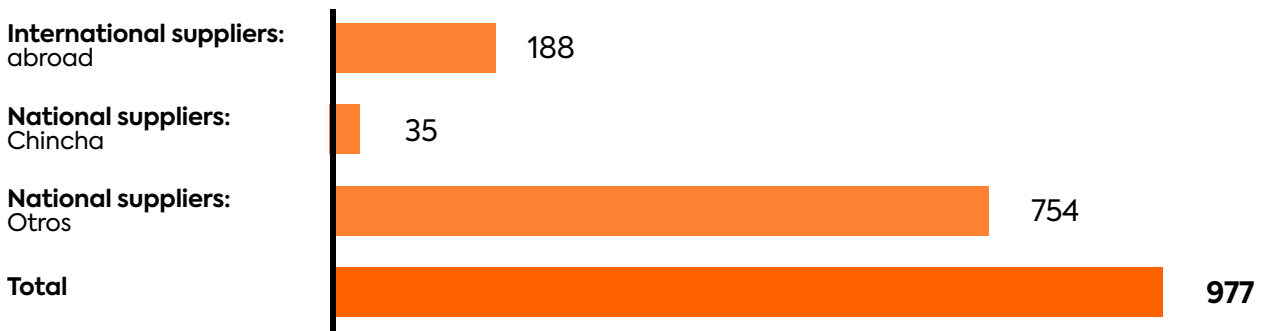


Local suppliers



With regard to local purchases, we have a positive influence by sourcing transportation and maintenance services from suppliers in our area of influence. Given that the textile industry requires specialized inputs and products, these are mostly imported from abroad, such as chemicals, dyes, among others.

Total suppliers

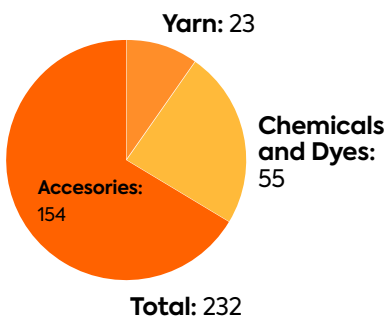


TDV's purchases are classified under the following categories: yarn, which is our main input; chemicals and dyes for the treatment of fabrics; trims for textile manufacturing; production services; among others.

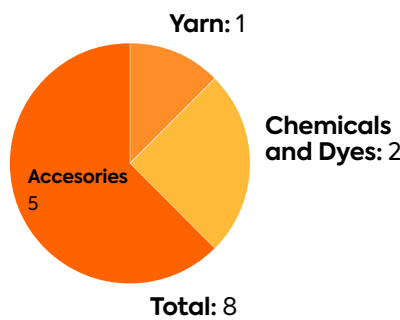
During 2021, we worked together with 232 suppliers of raw materials and inputs for our productive processes. Out of all these suppliers, 3% were integrated this year to our list of suppliers, after verifying their compliance with local regulations.

Suppliers classification by product type

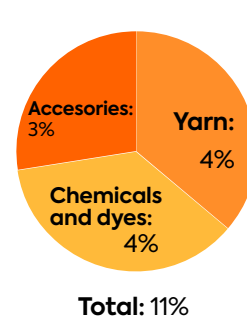
Total number of suppliers (Suppliers 2021)



Number of new suppliers 2021



% representing new suppliers



● Accesories
 ● Yarn
 ● Chemicals and dyes



Suppliers evaluation

Although we do not directly evaluate the performance of our suppliers, we make sure that they have international certifications such as BASC (Business Alliance for Secure Commerce), which promotes secure commerce and comply with human rights and environmental protection requirements; for example, no cases of forced labor, child labor, discrimination, among others. We maintain that the suppliers we work with are environmentally and human rights responsible. By 2022, we have proposed to initiate a process of approaching policies and evaluations with TDV suppliers; in order to align the corporate vision of sustainability that we promote as an organization. **(GRI 308-1) (GRI 414-1)**



Health and safety of the employees



At TDV we are highly committed to the health and well-being of our employees. For this reason, we guarantee a safe work environment throughout our value chain. We promote a culture of Occupational Safety and Health (OSH) based on the prevention and mitigation of occupational risks. Therefore, we align our internal policies according to the legal requirements and guidelines of the OSH Law N°. 29783. Our approach seeks to train and provide our employees with tools so that they know how to act in case of risks. We also share our OSH measures with our suppliers, which are based on the ISO 45001 international standard. **(GRI 103-1) (GRI 103-2) (GRI 103-3) (GRI 403-1)**

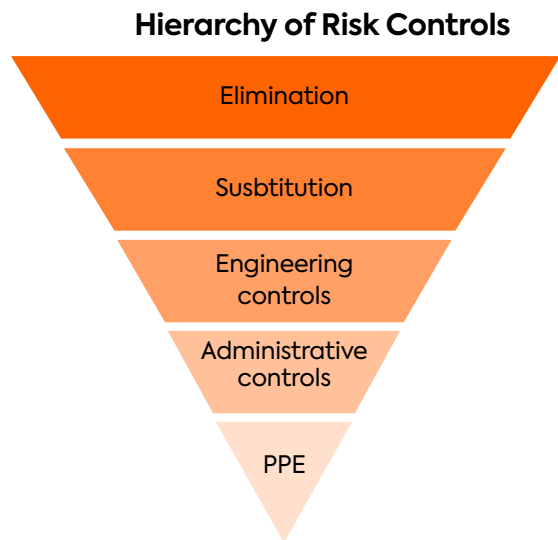
Objectives of our occupational health and safety plan in 2021

Objective	Compliance level
Design Legal Dossiers on Safety Matters	100%
Comply with the Corporate Program of Occupational Health, Safety and Environment (HSE) >90%	95%
Reduce the accident rate with relation to the previous period 2020	100%

Identification of occupational hazards

At TDV we have a procedure and a matrix for Hazard Identification, Risk Assessment and Control. Therefore, the main OSH control measures are aligned with the hierarchy of risk controls according to ISO 45001, which seeks to reduce, control and eliminate occupational risks in the organization.

Likewise, our staff of OSH professionals is in charge of reviewing the identification of hazards and risk assessment, this work is done together with the production areas. We take into account the identification and, subsequently, the final evaluation to later communicate them to the organization. **(GRI 403-2)**



Regarding the hazard notification process, at TDV we have an open-door policy, where any employee of the company can report any hazard, unsafe condition or act. In addition, the operational departments hold operational meetings where they address with their direct leader any deviations they may encounter, not only in quality processes, but also in general safety and environmental matters.



For the foregoing reasons, the HSE department has an internal mail where employees can report hazards and, in this way, the area will carry out corrective measures, otherwise they can do it through the ethics hotline channel. At all times, our concern is to guarantee a space where the employee feels safe.

For the evaluation and investigation, we have a procedure for the investigation of occupational accidents and incidents, which details the process flow. Based on the results, corrective actions are proposed with the participation of the Involved departments.

Furthermore, suppliers and contractors who work with us are aware that the measures and protocols that we take into account are related with health and safety. **(GRI 403-2) (GRI 403-7)**

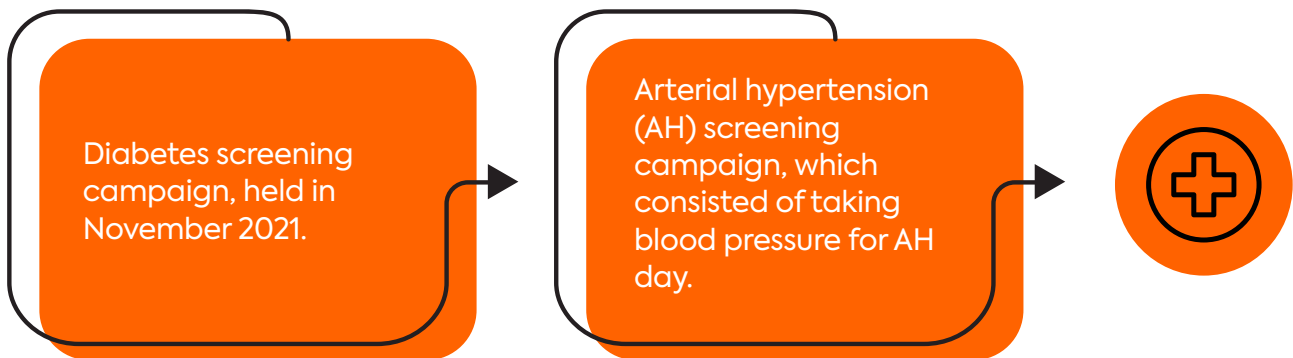


Occupational health

At TDV we are concerned about promoting a healthy and safe environment for our workers. For that reason, we constantly identify and evaluate any type of risk that could affect the health of our employees. Besides, We provide advice on safety, hygiene and ergonomics issues.

As part of our occupational health actions, we have health professionals, such as a occupational doctor and nurses who permanently assist in accidents, incidents, surveillance and medical monitoring, as well as the follow-up of our employees' health.

Our occupational health program carries out prevention and training activities for our employees. **In 2021 we carried out the following actions:**



Likewise, we have preventive health and healthy lifestyle programs. The actions we carry out as part of this program include active breaks to reduce stress and release joint stress. We have also implemented healthy food diets in the canteen in order to prevent risks associated with diabetes.

It should be noted that, at TDV we guarantee confidentiality and strict handling of health care information by specialized medical personnel. **(GRI 403-3) (GRI 403-6)**





Employee and committee participation in OSH (Occupation Safety and health)



At TDV we have an OSH Committee, which is formed on a parity basis. Thus, each employee who participates in the committee is trained according to their assigned responsibilities. As part of the committee's activities, monthly meetings are held to discuss the main agenda items.

Responsibilities of the OSH committee members



Regarding the decisions and agreements made in the monthly sessions, there must be a quorum of participants. **(GRI 403-4)**





Strategy against COVID-19

Since the beginning of the pandemic, TDV implemented protocols to provide prevention, surveillance and control measures against COVID-19, in order to minimize the risk of infection among our employees.

Within the internal COVID-19 support flowchart for our employees, we ensure to provide clinical advice through tele-consultations by the occupational health department; and psychological and emotional support by our social welfare department to all our employees with positive COVID diagnosis and suspected cases.



Furthermore, within the company we focus on the three basic pillars of prevention against COVID-19:



Cleaning

Implementation of hand sanitizer stations at entry points, markers and lunch rooms.

Refilling of liquid soap and hand paper in all restrooms and hand washing stations.



Sign/ Orientation

Broadcasting of informative infographics.

Space for resolving doubts and questions from Employees regarding COVID-19: "Focus group anticovid".



Social Distancing

Application of social distancing in jobs, as well as in canteen.



Trainings of employees in OSH (Occupation Safety and Health)

In accordance with the laws and regulations of Law N° 29783 and its amendments, at TDV we carry out OSH training courses so that our employees have prevention mechanisms and know how to act in case of any risk or critical risk.

In 2021, as part of our OSH training plan, we conducted two campaigns and seven trainings on specific OSH topics. **(GRI 403-5)**



Injuries by work accidents

In 2021, the severity rate has not had a significant variation; however, we recorded an increase in our accident rate. Nevertheless, we work hard to minimize our occupational risks. We did not record any deaths due to occupational injuries or injuries with major consequences.

Likewise, among the main injuries that occur in our operations, we identified bruises and contusions resulting from productive activities.

To keep track of occupational hazards at TDV, we have a matrix of hazards and risk assessment. The most recurrent hazards to which our employees are exposed are sharp objects and handling of chemical products. **(GRI 403-9)**

Injuries by type of work accident

Records of occupational accident injuries		
Type of company	N°	Rate
Employees	24	3.41
Suppliers and Contractors	0	0
Total	24	3.41

Accident rate calculated based on the following calculation: * Number of recordable occupational accident injuries/ number of hours worked * 1 000 000.

6.
Community




6. Community




“We maintain good relations of coexistence with our community of Chincha and we support with initiatives that are helpful for its local development. Our community management creates shared value, which we distribute to communities throughout the country”.

At TDV we believe that a company must break down barriers and take responsibility for the development of the surrounding populations and societies. The power and scope we have to generate positive changes should be sufficient motivation to intervene and join efforts against current problems.


Our community relations management is oriented by the guidelines of our CSR and Sustainability Policy. In addition, the Administration, Finance and Sustainability Management, together with the Human Resources and CSR Management, are in charge of designing initiatives and projects within the framework of the social commitments assumed with our communities of influence, with whom we seek to generate benefits and positive impacts. In 2021, we set two priority objectives to be achieved:


- 


1 Promote an active and healthy life for our employees and Communities of the country.
- 


2 Boost the development of the country and the city of Chincha, in coordination with local authorities.

By 2022, within the framework of our corporate purpose as a Benefit Corporation company, we have set the following goals to be achieved:

- 

We will establish a community relations plan with clear objectives, covering the different locations of the company.
- 

We will reach up to 5,000 beneficiaries with the development of our recycled blankets program.
- 

We will donate 2,880 cubic meters of water during the year through the water donation project to the Municipality of Chincha Baja.
- 

We will initiate a new project that will promote recycling in Chincha, raising awareness among our neighbors about waste segregation.



Contribution to local development

We establish a close relationship with the inhabitants of Chincha, thus contributing with initiatives for the development of the community and its inhabitants. According to INEI in 2015, our direct area of influence covers about 12,323 inhabitants located near the Chincha plant.

Due to the impacts derived from the COVID-19 health emergency, we have searched a relationship strategy focused on meeting the existing needs to provide social support to the community of Chincha and Peru; in this way we highlight the joint work with other companies in the textile industry. We donated 252,000 masks and 25,200 coveralls for front-line Ministry of Health (MINSA) personnel to care for patients diagnosed with COVID-19. These community-use materials were also distributed to local health centers.

Management achievements in 2021

Donation of 8050 recycled blankets.



Acquisition of a truck for Chincha's fire department.



252000 masks delivered to health personnel.



Contribution to local development



We execute projects with the community through two intervention areas of our sustainability strategy. The first covers health & wellness and the second involves socio-environmental development. **(GRI 413-1)**

During 2021, some activities with the communities have not been retaken with the same intensity due to COVID-19. Therefore, we will be able to implement the total number of activities once the vaccination process is completed.



Health and wellness projects

The operation aims to promote and boost the quality of life of the communities surrounding our TDV operating sites, as well as the most vulnerable communities in the country. In this sense, health is understood as the state in which a person is able to satisfy his or her main physical and mental needs.



Recycled blankets

This project consists of transforming the company's textile waste generated in the cutting operations to manufacture blankets. These are then donated to vulnerable communities in the Peruvian Andes. The project is based on the protection and care of the health and physical well-being of people who are exposed to low temperatures and do not have resources to protect themselves from cold. In short, we seek to preserve life through the donation of blankets, which are made from recyclable material. Each beneficiary receives two blankets on average.

This project works hand in hand with the NGO Juguete Pendiente, to whom the blankets are delivered for distribution throughout their network of beneficiaries.



Project achievements

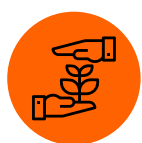
Donation of 8050 recycled blankets to communities in Cusco, Puno, Lima, Ucayali and Amazonas. Part of this donation was distributed to the Instituto Nacional de Salud del Niño de San Borja (Lima).

A total of 5168 persons were benefitted.



Yoga in the community

Due to the good results of the yoga program within the factory, it was extended to the community of Chíncha in 2019, specifically for local children. Yoga sessions were scheduled in schools located in the province with the support of Social Creativa (NGO) to encourage physical and mental well-being in children from an early age. This program reached approximately 120 children and covered the children's school hours.



Socio-environmental development projects

The operation aims to promote actions that satisfy the social and environmental development of the communities surrounding the company's operations. It also seeks to contribute to the growth of the city and the availability of various services for the neighbors.

Donation of water to the Municipality of Chincha Baja

This project aims to contribute 2,880 m³ of treated water from the WWTP to the Municipality of Chincha Baja. This water will be used for cleaning public spaces and irrigating green areas.

Due to the prioritization of other projects, this action could not be executed in 2021. However, it is planned to be carry out in 2022.

Donations to NGO F&H Hope

In December 2021, together with several companies associated with the Chincha Chamber of Commerce, a fire truck was acquired for the NGO F&H Hope, which aims to support volunteer firefighters nationwide. In this case, the Chincha Firefighter Company.

At the end of 2021, the high percentage of goals achieved encouraged us to face new challenges in 2022. The Recycled blankets project began and became the company's main community project. However, we have yet to resume the water donation project in Chincha, which could not be completed last year due to difficulties inherent to the pandemic. Nevertheless, we are confident in the dedication of our team to move the proposal forward in the upcoming months.



7. About this report



7. About this report

We are aware of the importance that the company's actions have on the environment, which is why we have used all available resources to consolidate an increasingly sustainable business model.

We are pleased to share with you the TDV's first annual Sustainability Report, corresponding to the 2021 period. This report has been prepared in accordance with the Core Option of the GRI Standards, whose figures are a testament to the efforts made throughout the year. Our report will be published annually. In addition, this report has not been verified by an external auditor. **(GRI 102-50) (GRI 102-51) (GRI 102-52) (GRI 102-54) (GRI 102-56)**

As this is our first report, it should be noted that there are no significant changes in the reporting process or restatements of previously reported data. **(GRI 102-48) (GRI 102-49).**



8.

**GRI
tablet of
contents**



8. GRI Content Index

(GRI 102-55)

Standard	Content	Page	SDG	Omission
GRI 102: GENERAL DISCLOSURES 2016				
1. Organizational profile				
102-1	Name of organization	9, 112	-	
102-2	Activities, brands, products and services	9, 10	-	
102-3	Location of headquarters	112	-	
102-4	Location of operations	9	-	
102-5	Ownership and legal form	9, 112	-	
102-6	Markets served	10, 14	-	
102-7	Scale of the organization	5, 6	-	
102-8	Information on employees and other	72	8, 10	
102-9	Supply Chain	12, 85	-	
102-10	Significant changes to the organizations and its Supply Chain	There have been no significant changes in the company or in the supply chain during the current period.	-	
102-11	Precautionary principle or approach	39	-	
102-12	External initiatives	29	-	
102-13	Membership of associations	29	-	
2. Strategy				
102-14	Statement from senior decision-marker	3, 4	-	
3. Ethics and integrity				
102-16	Values, principles, standards and norms of behavior	19	16	
4. Governance				
102-18	Governance structure	16	-	
102-22	Composition of the highest governance body and its committees	16, 17	5, 16	
102-25	Conflicts of interest	26	16	
5. Stakeholder engagement				
102-40	List of stakeholder groups	30	-	
102-41	Collective bargaining agreements	83	8	

Standard	Content	Page	SDG	Omission
102-42	Identifying and selecting stakeholders	30	-	
102-43	Approach to stakeholder engagement	30, 31	-	
102-44	Key topics and concerns raised	30, 31	-	
6. Reporting practice				
102-45	Entities included in the consolidated financial statements	18	-	
102-46	Defining report content and topic boundaries	32	-	
102-47	List of material topics	33, 34	-	
102-48	Restatements of information	100	-	
102-49	Changes in reporting	100	-	
102-50	Reporting period	100	-	
102-51	Date of most recent report	100	-	
102-52	Reporting cycle	100	-	
102-53	Contact point for questions regarding the report	112	-	
102-54	Claims of reporting in accordance with the GRI Standards	100	-	
102-55	GRI content index	102	-	
102-56	External assurance	100	-	
GOOD CORPORATE GOVERNANCE				
GRI 103: Management approach				
103-1	Explanation of the material topic and its Boundary	16	-	
103-2	The management approach and its components	16	-	
103-3	Evaluation of the management approach	16	-	
BUSINESS ETHICS				
GRI 103: Management approach				
103-1	Explanation of the material topic and its Boundary	20	-	
103-2	The management approach and its components	20	-	
103-3	Evaluation of the management approach	20	-	
GRI 205: Anti-corruption				
205-1	Operations assessed for risks related to corruption	24	16	
205-2	Communication and training about anti-corruption policies and procedures	24, 25	16	
205-3	Confirmed incidents of corruption and actions taken	24, 25	16	

Standard	Content	Page	SDG	Omission
COMPETITIVE BEHAVIOR AND CUSTOMER RELATIONSHIP MANAGEMENT				
GRI 103: Management approach				
103-1	Explanation of the material topic and its Boundary	20	-	
103-2	The management approach and its components	20	-	
103-3	Evaluation of the management approach	20	-	
GRI 206: Unfair competition				
206-1	Legal actions for anti-competitive behaviour, and anti-trust monopoly practices	25	16	
SUPPLY CHAIN MANAGEMENT				
GRI 103: Management approach				
103-1	Explanation of the material topic and its Boundary	85	-	
103-2	The management approach and its components	85	-	
103-3	Evaluation of the management approach	85	-	
GRI 308: Supplier environmental assessment				
308-1	New suppliers that were screened using environmental criteria	87	-	
GRI 414: Supplier social assessment				
414-1	New suppliers that were screened using social criteria	87, 113	5,8,16	
JOB CREATION				
GRI 103: Management approach				
103-1	Explanation of the material topic and its Boundary	79	-	
103-2	The management approach and its components	79	-	
103-3	Evaluation of the management approach	79	-	
GRI 401: Employment				
401-1	New employee hires and employee turnover	79	5,8,10	
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	80, 81	3,5,8	
OCCUPATIONAL HEALTH AND SAFETY				
GRI 103: Management approach				
103-1	Explanation of the material topic and its Boundary	87	-	

Standard	Content	Page	SDG	Omission
103-2	The management approach and its components	87	-	
103-3	Evaluation of the management approach	87	-	
GRI 403: Occupational health and safety				
403-1	Occupational health and safety management system	87	8	
403-2	Hazard identification, risk assessment, and incident investigation	88	8	
403-3	Occupational health services	89	8	
403-4	Workers participation, consultation, and communication on occupational health and safety	90	8,16	
403-5	Workers training on occupational health and safety	92	8	
403-6	Promotion of workers health	89	3	
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	88	8	
403-9	Work-related injuries	92	3,8,16	
PROFESSIONAL DEVELOPMENT OF EMPLOYEES				
GRI 103: Management approach				
103-1	Explanation of the material topic and its Boundary	73	-	
103-2	The management approach and its components	73	-	
103-3	Evaluation of the management approach	73	-	
GRI 404: Training and teaching				
404-1	Average hours of training per year per employee	74	4, 5, 8, 10	
404-2	Programs for upgrading employee skills and transition assistance programs	75	8	
404-3	Percentage of employees receiving regular performance and career development reviews	78	5,8,10	
GOOD LABOR PRACTICES AND HUMAN RIGHTS				
GRI 103: Management approach				
103-1	Explanation of the material topic and its Boundary	84	-	
103-2	The management approach and its components	84	-	
103-3	Evaluation of the management approach	84	-	
GRI 412: Human Rights Assessment				
412-2	Employee training on human rights policies or procedures	84	-	

Standard	Content	Page	SDG	Omission
HUMAN RIGHTS AND COMMUNITY RELATIONS				
GRI 103: Management approach				
103-1	Explanation of the material topic and its Boundary	94	-	
103-2	The management approach and its components	94	-	
103-3	Evaluation of the management approach	94	-	
GRI 413: Local communities				
413-1	Operations with local community engagement, impact assessments, and development programs	96	-	
CLIMATE STRATEGY				
GRI 103: Management approach				
103-1	Explanation of the material topic and its Boundary	38	-	
103-2	The management approach and its components	38	-	
103-3	Evaluation of the management approach	38	-	
GRI 201: Economic performance				
201-1	Direct economic value generated and distributed	18	8,9	Incomplete information due to confidentiality restrictions.
201-2	Financial implications and other risks and opportunities due to climate change	39	13	
MATERIAL USE EFFICIENCY				
GRI 103: Management approach				
103-1	Explanation of the material topic and its Boundary	63	-	
103-2	The management approach and its components	63	-	
103-3	Evaluation of the management approach	63	-	
GRI 301: Materials				
301-1	Materials used by weight or volume	63	8,12	
301-2	Recycled input materials used	63	8,12	
ENERGY MANAGEMENT				
GRI 103: Management approach				
103-1	Explanation of the material topic and its Boundary	40	-	
103-2	The management approach and its components	40	-	
103-3	Evaluation of the management approach	40	-	

Standard	Content	Page	SDG	Omission
GRI 302: Energy				
302-1	Energy consumption within the organization	41	7,8,12,13	
302-3	Energy intensity	41	7,8,12,13	
WATER AND WASTEWATER MANAGEMENT				
GRI 103: Management approach				
103-1	Explanation of the material topic and its Boundary	43	-	
103-2	The management approach and its components	43	-	
103-3	Evaluation of the management approach	43	-	
GRI 303: Water and effluents				
303-1	Interactions with water as a shared resource	43	6,12	
303-2	Management of water discharge related impacts	46	6	
303-3	Water withdrawal	47	6	
303-5	Water consumption	47, 48	6	
GHG EMISSIONS				
GRI 103: Management approach				
103-1	Explanation of the material topic and its Boundary	54	-	
103-2	The management approach and its components	54	-	
103-3	Evaluation of the management approach	54	-	
GRI 305: Emissions				
305-1	Direct (scope 1) GHG emissions	56	3,12,13, 14,15	
305-2	Energy Indirect (scope 2) GHG emissions	56	3,12,13, 14,15	
HAZARDOUS MATERIALS AND WASTE MANAGEMENT				
GRI 103: Management approach				
103-1	Explanation of the material topic and its Boundary	49	-	
103-2	The management approach and its components	49	-	
103-3	Evaluation of the management approach	49	-	
GRI 306: Waste				
306-1	Waste generation and significant waste-related impacts	50	3,6,11,12	
306-2	Management of significant waste-related impacts	51	3,6,8,11, 12	

Standard	Content	Page	SDG	Omission
306-3	Waste generated	52	3,6,11, 12,15	
INNOVATION IN PRODUCT DEVELOPMENT				
GRI 103: Management approach				
103-1	Explanation of the material topic and its Boundary	558, 64	-	
103-2	The management approach and its components	58, 64	-	
103-3	Evaluation of the management approach	58, 64	-	
NO GRI Innovation and product development				
NO GRI	IDP Innovation and product development	64	-	

9.

Glossary



9. Glossary

AH: Arterial Hypertension

BASC: Business Alliance for Secure Commerce. Certification in the application of safety measures for international trade.

BCI: Better Cotton Initiative. Certification of cotton grown with sustainable practices and less impact on the environment.

BIC: Benefit Corporations. Types of companies regulated by a legal framework that promotes organizations that produce positive impacts. ('Beneficio e Interés Colectivo' in spanish)

CH₄: Methane Gas.

CO₂: Carbon Dioxide Gas.

CSR: Corporate Social Responsibility.

CTS: Compensation for Length of Service. ('Compensación por Tiempo de Servicios' in spanish)

DWTP: Drinking Water Treatment Plant.

EBITDA: Financial indicator that refers to the earnings of the company before Interest, tax, Depreciation, Amortization and financial expenses.

EO-RS: Solid Waste Operating Company. ('Empresa Operadora de Residuos Sólidos' in spanish)

ESG: Environmental, social and governance aspects.

GHG: Greenhouse Gases.

GOTS: Global Organic Textile Standard. Certification in the use of organic materials in the manufacture of garments.

GRI: Global Reporting Initiative. Global standard on how to report

GRS: Global Recycled Standard. Certification in the use of recycled materials in the manufacture of garments.

HSE: Health, Safety and Environment department

IMS: Integrated Management System.

INEI: National Institute of Statistics and Informatics. ('Instituto Nacional de Estadística e Informática' in spanish)

IPCC: Intergovernmental Panel on Climate Change.

IPERC: Hazard Identification and Risk Evaluation. ('Identificación de Peligros y Evaluación de Riesgos' in spanish)

KPI: Key Performance Indicator.

MINAM: Ministry of Environment. ('Ministerio del Ambiente' in spanish)

MINSA: Ministry of Health. ('Ministerio de Salud' in spanish)

N₂O: Nitrous oxide

OSH: Occupational Safety and Health.

PAMA: Environmental management program. Environmental management instrument. ('Programa de Adecuación de Manejo Ambiental' in spanish)

PES: Polyester fiber.

PET: Type of polymer found in the composition of bottles.

SDGs: Sustainable Development Goals. Goals established by the UN in 2015 that aim to solve the main current problems by 2030.

TDV: Textil del Valle.

WRAP: Worldwide Responsible Accredited Production. Certification on social and human rights guidelines.

WWTP: Wastewater Treatment Plant.



(GRI 102-1) (GRI 102-3) (GRI 102-5) (GRI 102-53)

Textil del Valle Sociedad Anónima de Beneficio e Interés Colectivo | Textil del Valle S.A. BIC

Main Plant Address:

Carretera Panamericana Sur Km. 200
Chincha Baja, Ica - Peru

Lima Plant Address:

Av. Argentina 2743, Cercado de Lima, Lima

Main Office Address:

Pasaje Los Delfines N°159 3rd. Floor, Surco, Lima

Telephone: Peru (+51-56) 27-2205

Website: <https://www.textildelvalle.pe/>

Contact: Sostenibilidad TDV
sustainability@textildelvalle.pe

General editing and layout:

Modo Sostenible

www.modosostenible.com



SUSTAINABILITY REPORT 2021